

STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT
POLICIES & PROCEDURES

ARTICLE: C-44
SECTION: Operations Division
DATE: 6/4/02
SUPERSEDES:
TITLE: **OVERTIME ELIGIBILITY FOR PROBATIONARY PERSONNEL**

Engineers

A Probationary Engineers will be eligible for overtime after completing his/her 3-month probationary test with a passing score. In addition, it must be cleared by his/her Battalion Chief and by the Training Officer on utilized apparatus.

A passing score consists of achieving a 75% score on the written test and a pass score on the manipulative skills portion.

Captain (Lateral)

A Captain, who was hired into a lateral Captain position, will be eligible for overtime after completing 3 months of employment and at the discretion of his/her assigned Battalion Chief.

Those personnel entering the overtime rotation for the first time will begin at the bottom of the current overtime list.

Management will make the final determination regarding a person's ability to work overtime and may utilize probationary personnel in an overtime position if circumstances warrant.

Written By: Tom Keating

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