

# POSITION ANNOUNCEMENT



# FIRE CAPTAIN

## STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT

SALARY \$71,877-\$87,392  
(56 HOUR WORK WEEK)

**APPLICATION DEADLINE: FRIDAY JANUARY 14, 2022 BY 5:00pm**

## **THE POSITION**

Employees within the Captain job classification operate as the supervisor of a fire company that responds to fire, rescue, hazardous materials, medical, and other emergencies to protect life and property from the effects or potential effects of emergency conditions. Employees in this classification also respond to and supervise non-emergency events, participate and provide supervision of training, equipment and station maintenance, as well as fire prevention and public education activities.

## **SUPERVISION RECEIVED AND EXERCISED**

Employees in the Captain job classification are supervised by a Battalion Chief, Acting Battalion Chief, or higher-ranking officer. Employees within the Captain job classification supervise Firefighters and Fire Engineers assigned to their company.

## **EXAMPLES OF DUTIES**

Duties may include, but are not limited to the following, which are listed in no particular order of significance:

- Serve as a first-line supervisor and manage day-to-day operations of a fire company.
- Provide competent command, control, operational awareness, and a safe work environment for personnel on emergency scenes.
- Operate in a safe and competent manner as a single resource or in charge of one or more companies (resources) at emergencies.
- Complete required reports and maintain records in a manner that meets District requirements.
- Accept long or short-term administrative assignments as a 40 hour per week Fire Captain (EMS, Fire Prevention, and Training).
- Keep assigned personnel, peers, and supervisor informed of District and station activities that impact their ability to perform their job responsibilities.
- Ensure operational readiness of all equipment, apparatus, and personal protective equipment assigned.
- Remain proficient and maintain certifications to drive all types of fire apparatus and other District vehicles to and from emergencies, and during all other fire District activities that require the operation of fire apparatus and related equipment.
- Remain proficient in pump operations and other firefighting equipment at emergencies, and during all other District activities that require the operation of fire apparatus and related equipment.
- Operate all types of portable emergency equipment including fire extinguishers, pike poles, hand lines, positive pressure fans, salvage covers, forcible entry tools, breathing apparatus, emergency medical equipment, and other rescue equipment.
- Analyze and initiate basic life support care to the sick and injured and provide oversight of other performing basic life support care.
- Coordinate, supervise, and participate in fire company inspections and other fire prevention or other public education events. While also ensuring that businesses are

operating in compliance with the fire code and maintaining appropriate records and files.

- Coordinate, supervise, and participate in fire company public education activities including facility tours, career days, neighborhood programs, and public education presentations.
- Coordinate, supervise, and participate in fire company training in firefighting techniques, hazardous materials response, emergency medical care, proper use of all equipment and related tools, strategy and tactics, policies and procedures, and other didactic or manipulative training activities.
- Coordinate, supervise, and participate in maintaining pre-fire plans and updating maps as required.
- Respond to public complaints regarding weed abatements, fire hazards, and life safety hazards.
- Act as Battalion Chief, as required, if qualified and assigned.
- Perform related duties as assigned.

### **Minimum Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

### **Abilities and Knowledge**

Ability to:

- Supervise assigned personnel to ensure they perform work within specifications.
- Effectively, competently, and safely supervise fire companies at emergencies.
- Read, interpret, and explain documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Write professional, comprehensive reports that meet the District specifications.
- Communicate effectively before the public and with District personnel.
- Understand and act in accordance with District policies, rules, and instructions.
- Apply firefighting and medical techniques, and procedures.
- Demonstrate mechanical aptitude as required in the operation of firefighting equipment.
- Perform emergency medical practices and procedures at the level of a competent California State Certified Emergency Medical Technician (EMT).
- Retain and communicate operational awareness in emergency situations.
- Think effectively and act quickly in emergencies.
- Give and follow written and/or written directions promptly and accurately.
- Perform occasional heavy lifting up to 100 pounds and physical maneuvering.
- Perform general office and clerical duties in support of assigned activities.
- Operate a computer and learn how to use general and job-specific computer applications.

- Establish and maintain cooperative working relationships with subordinates, peers, supervisors, the general public, and members of other public agencies.
- Work in communal environment that includes common sleeping, eating, and restroom facilities.
- Analyze fire and emergency conditions and employ effective courses of action.
- Maintain and test fire sprinkler systems and fire hydrants.
- Operate and maintain voice radio equipment.
- Rescue and evacuate victims from buildings, vehicles, and other entrapments.
- Pass required oral, manipulative, and written exams.
- Provide lead supervision over fire suppression personnel when assigned.

Knowledge of:

- Principles, practices, and procedures of modern firefighting vehicles, equipment, and apparatus.
- Principles and application of the Incident Command System.
- District policy and procedures.
- Supervisory responsibilities and expectations.
- Firefighter Bill of Rights and proper application related to disciplinary actions.
- Fire apparatus, equipment, tools, devices, facilities and their proper use.
- Safe driving practices.
- Basic life support emergency medical principles and practices.

Experience

Four years full-time, paid firefighting experience with a minimum of two years functioning as a Fire Engineer in a full-time paid fire department.

Education

A minimum of 30 semester units from a regionally accredited or FESHE-recognized university or college with a concentration in fire science or fire administration. Candidates must provide official transcripts confirming they met this requirement at time of formal job offer. Failure to do so will result in immediate reclassification to Fire Engineer or previously held position (for current SCFPD employees).

Licenses and Certifications

- Valid Class A, B, or C California driver's license with Firefighter endorsement.
- Possession of a current State of California Emergency Medical Technician certification.
- Possession of California State Fire Marshal Firefighter I certificate.
- Possession of a current Health Care Provider Cardiopulmonary Resuscitation (CPR) card.
- ICS 100, 200, and 300.
- CSFM Fire Officer Certification or New CSFM Company Officer task book completion and certification within six months of promotion.

- Current CPAT certification verification prior to official job offer.

### Desired Qualifications

- Associates, Bachelor's, and/or Master's Degree from regionally accredited university or college.
- CSFM Chief Fire Officer certification.
- National Registry EMT certificate.

## **The District**

Stanislaus Consolidated Fire Protection District is located in the eastern portion of Stanislaus County in California's central valley. The District was formed in 1995 when four smaller fire districts combined to reduce costs and improve levels of service. The District includes unincorporated eastern Modesto, the cities of Riverbank and Waterford, and the communities of Empire, La Grange, and Hickman. The District staffs five fire stations and covers a total of 217 square miles. The District has an operating budget of \$11.3 million and is in the process of renovating and replacing fire stations. The District has areas of state responsibility and works closely with the California Department of Forestry and Fire Protection (Cal Fire). The District is governed by a five-member Board of Directors. More information can be found at [www.scfpd.us](http://www.scfpd.us).

## **The Benefits**

This is an FLSA non-exempt position. The District offers a generous benefits package that includes CalPERS retirement, employer-paid healthcare, dental, vision, and life insurance. A complete list of benefits for this position can be found on the District website under General Information, MOU, Employment Contracts and Handbooks at [www.scfpd.us](http://www.scfpd.us).

## **Selection Plan**

To be considered for this opportunity, candidates must meet the minimum qualifications. If your application is accepted, there will be a written exam. The written exam is a pass/fail with a 70% or higher score. The 70% pass score requirement may be set lower by Management based on the overall percentage of applicant test scores. The most qualified candidates will be invited to an assessment center.

Please submit:

- Fire District application. The application is available at [www.scfpd.us](http://www.scfpd.us) under "General" tab, and then "Employment".
- Professional resume with three work-related references.
- External applicants must provide copies of Licenses and Certificates.

Send or deliver to:

Acting Fire Chief Eric DeHart  
Stanislaus Consolidated Fire Protection District  
3324 Topeka St.  
Riverbank, CA 95367

Original application along with supporting documentation must be received by 5:00pm on Friday January 14, 2022.

**Tentative Dates**

Application due: January 14, 2022  
Written Exam: January 28, 2022  
Assessment Center: February 10, 2022  
Chief's Interview: February 24, 2022

(All dates are subject to change)

**Equal Opportunity Employer**

The Stanislaus Consolidated Fire Protection District is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender identity or expression, sexual orientation, national origin, disability, or age.