



Stanislaus Consolidated Fire Protection District

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Greg Bernardi
President
BOS District 1

Brandon Rivers
Vice President
Waterford

Richard Murdock
Director
BOS District
2/Empire

Charles E. Neal
Director
Riverbank

Steven Stanfield
Director
BOS District 1

MINUTES

Wednesday, December 10, 2025, at 6:00 p.m.

REGULAR MEETING OF THE STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

Station 26 Meeting Room, 3318 Topeka Street, Riverbank, CA
(THE AGENDA PACKET IS POSTED AT EACH SCFPD LOCATION AND AT
WWW.SCFPD.US)

1. CALL TO ORDER

The Stanislaus Consolidated Fire Protection District met this date at 6:00 p.m. in the Station 26 Meeting Room with President Bernardi presiding and calling the meeting to order.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by President Bernardi.

3. INVOCATION

Pastor Charles E. Neal lead the invocation.

4. ROLL CALL

Board Clerk Called the roll:

Present:

Directors: Bernardi

Director: Neal

Director: Murdock
Director: Rivers
Director: Stanfield

Absent:

Staff Present:

Fire Chief: Bray
Clerk: McCormick
District Attorney: Raydin

5. APPROVAL OF AGENDA – *at this time, a Board Member may pull an item from the agenda.*

Motion by Director Neal, seconded by Director Murdock to approve the agenda. Passed by roll call vote 5/0/0/0.

AYES: 5 Directors: Bernardi, Rivers, Murdock, Neal, Stanfield
NOES: 0 Director:
ABSTAIN: 0 Director:
ABSENT: 0 Director:

6. CONFLICT OF INTEREST DECLARATION – *Declaration by Board of Director members who may have a conflict of Interest on any scheduled agenda item is to declare their conflict at this time.*

None was declared.

7. PRESENTATION/ACKNOWLEDGEMENTS

Item 7.A: Chief Bray recognized the following employee years of service and retirements:

- Captain Andrew McDonald- 20 years of service
- Chief Gerry Laird- Retired on 12/18/2026 after two years of service

8. PUBLIC COMMENTS - *The Board of Directors welcomes participation in Board meetings. Matters under the jurisdiction of the Board that are not posted on the agenda may be addressed by the public. California law prohibits the Board from acting on any matter which is not on the posed agenda, unless the Board determines that it is an emergency or other situation specified in Government Code Section 54954.2. Public comments are limited to three (3) minutes per individual. Please make your comments directly to SCFPD Board President.*

- **No Public Comments**

9. CONSENT ITEMS

Item 9.A: Acceptance of Warrants (Check Register) – November 2025

Item 9.B: Acceptance of Financial Reports – November 2025

Motion by Director Murdock, seconded by Director Stanfield to approve the consent calendar. Passed by roll call vote 5/0/0/0.

AYES:	5	Directors:	Bernardi, Rivers, Murdock, Neal, Stanfield
NOES:	0	Director:	
ABSTAIN:	0	Director:	
ABSENT:	0	Director:	

10. DISCUSSION ITEMS

No Discussion Items Scheduled

11. PUBLIC HEARING

No Public Hearing Items

12. ACTION ITEMS

Item 12.A: Consideration and Formal Action to Establish a Strategic Plan Committee, Including Nomination and Appointment of Two Board Members.

Action: The Board made a motion to establish a Strategic Plan Committee with the following members: Director Bernardi, Director Murdock, Captain Travis Grapes, Captain Austin Lunde, Captain Michael Crabtree, Chief Clint Bray, and Administrative Assistant Amanda McCormick.

Motion by Director Neal, seconded by Director Murdock, by Roll Call Vote 5/0/0/0.

AYES:	5	Directors:	Bernardi, Rivers, Murdock, Neal, Stanfield
NOES:	0	Director:	
ABSTAIN:	0	Director:	

ABSENT: 0 Director:

Item 12.B: Consideration to Approve Resolution 2025-010, Accepting the Department of Forestry and Fire Protection Volunteer Fire Capacity (VFC) Grant in the Amount of \$19,653.29.

Action: The Board made a motion to Approve Resolution 2025-010, Accepting the Department of Forestry and Fire Protection Volunteer Fire Capacity (VFC) Grant in the Amount of \$19,653.29.

Motion by Director Stanfield, seconded by Director Neal, to Approve Resolution 2025-010 by Roll Call Vote 5/0/0/0.

AYES: 5 Directors: Bernardi, Rivers, Murdock, Neal, Stanfield
NOES: 0 Director:
ABSTAIN: 0 Director:
ABSENT: 0 Director:

Item 12.C: Discussion and Consideration to Approve the Implementation of an In-House Paramedic Training Program

Action: The Board made a motion to Approve the Implementation of an In-House Paramedic Training Program, by Roll Call Vote Establishing an In-House Paramedic Program

Motion by Director Murdock, seconded by Director Neal, by Roll Call Vote 5/0/0/0.

AYES: 5 Directors: Bernardi, Rivers, Murdock, Neal, Stanfield
NOES: 0 Director:
ABSTAIN: 0 Director:
ABSENT: 0 Director:

Item 12.D: Consideration to Approve the Side Letter Agreement between SCFPD and IAFF Local 3399 regarding FIU Incentive Pay

Action: The Board made a motion to Approve the Side Letter Agreement between SCFPD and IAFF Local 3399 regarding FIU Incentive Pay by Roll Call Vote.

Motion by Director Stanfield, seconded by Director Neal, by Roll Call Vote 5/0/0/0.

AYES: 5 Directors: Bernardi, Rivers, Murdock, Neal, Stanfield

NOES: 0 Director:
ABSTAIN: 0 Director:
ABSENT: 0 Director:

13. COMMUNICATIONS

Item 13.3.A – Fire Chief’s Verbal Report

- Chief Bray provided a verbal report for the month of November.

Item 13.3.B – Capital Improvements

- No Report Given

Item 13.3.C – Finance Committee

- No Report Given

Item 13.3.D – Personnel Committee

- No Report Given

Item 13.3.E – Fire Advisory Committee with Modesto Fire Department

- No Report Given

14. CLOSED SESSION

No Closed Session Items Scheduled

15. CLOSED SESSION - Report

16. ADJOURNMENT

There being no further business the Board adjourned at 6:47 pm.

ATTEST:

**Amanda McCormick /s/
Amanda McCormick, Clerk of the Board**