

STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT
JOB CLASSIFICATION

MAY 2020

CAPTAIN

JOB DESCRIPTION

Employees within the Captain job classification operate as the supervisor of a fire company that responds to fire, rescue, hazardous material, medical and other emergencies to protect life and property from the effects or potential effects of emergency conditions. Employees in this classification also respond to and supervise non-emergency events and participate and provide supervision of training, equipment and station maintenance, fire prevention and public education activities.

SUPERVISION RECEIVED AND EXERCISED

Employees in the Captain job classification are supervised by a Battalion Chief, Acting Battalion Chief, or higher-ranking officer. Employees within the Captain job classification supervise Firefighters and Fire Engineers assigned to their company.

EXAMPLES OF DUTIES

Duties may include, but are not limited to the following, which are listed in no order of significance:

- Serve as a first line supervisor and manage the day to day operations of a fire company.
- Provide competent command, control, operational awareness, and a safe work environment for personnel on emergency scenes.
- Operate in a safe and competent manner as a single resource or in charge of one or more companies (resources) at emergencies.
- Complete required reports and maintain records in a manner that meets District requirements.
- Accept long or short-term administrative assignments as a 40 hour per week Fire Captain (EMS, Fire Prevention, Training).
- Keep assigned personnel, peers, and supervisor informed of District and station activities that impact their ability to perform their job responsibilities.
- Ensure operational readiness of all equipment, apparatus and personal protective equipment assigned.
- Remain proficient and maintain certifications to drive all types of fire apparatus and other District vehicles to and from emergencies and during all other fire District activities that require the operation of fire apparatus and other vehicles
- Remain proficient in pump operations pump and other firefighting equipment at emergencies and during all other District activities that require the operation of fire apparatus and related equipment.
- Operate all types of portable emergency equipment including fire extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, forcible entry tools, breathing

- apparatus, emergency medical equipment and other rescue equipment.
- Analyze and initiate basic life support care to the sick and injured and provide oversight of others providing basic life support care.
 - Coordinate, supervise and participate in fire company inspections and other fire prevention and public education activities; ensure that businesses are operating in compliance with the fire code; maintain appropriate records and files.
 - Coordinate, supervise and participate in fire company public education activities including facility tours, career days, neighborhood programs and public education presentations.
 - Coordinate, supervise and participate in fire company training in firefighting techniques, hazardous material response, emergency medical care, proper use of all equipment and related tools, strategy and tactics, policies and procedures and other didactic and manipulative training activities.
 - Coordinate, supervise and participate in maintaining pre-fire plans and updating maps as required.
 - Respond to public complaints regarding weed abatement and fire and life safety hazards.
 - Act as Battalion Chief, as required, if qualified and assigned
 - Perform related duties as assigned.

MINIMUM QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Abilities and Knowledge

Ability to:

- Supervise assigned personnel to ensure they perform work within specifications.
- Effectively, competently, and safely supervise fire companies at emergencies.
- Read, interpret, and explain documents such as safety rules, operating and maintenance instructions, and procedure manuals.
- Write professional, comprehensive reports that meet the District specifications.
- Communicate effectively before the public and with District personnel.
- Understand and act in accordance with District policies, rules, and instructions.
- Apply firefighting and medical techniques and procedures
- Demonstrate mechanical aptitude as required in the operation of firefighting equipment.
- Perform emergency medical practices and procedures at the level of a competent California State certified Emergency Medical Technician (EMT).
- Retain and communicate operational awareness in emergency situations.
- Think and act quickly and effectively in emergencies.
- Give and follow oral and written directions promptly and accurately.
- Perform occasional heavy lifting up to 100 lbs. and physical maneuvering.

- Office of the State Fire Marshal Fire Officer Certification or Company Officer task book completion and certification within six months of promotion.

DESIRED QUALIFICATIONS

- Associate's, Bachelor's and/or Master's Degree from a regionally accredited university or college.
- OSFM Chief Fire Officer certification
- National Registry EMT Certificate or Paramedic Certificate