



Stanislaus Consolidated Fire Protection District
3324 Topeka Street
Riverbank, CA 95367
Phone: (209) 869-7470 Fax: (209) 869-7475
Email: admin@scfpd.us
www.scfpd.us

Greg Bernardi
President
BOS District 1

Steven Stanfield
Vice President
BOS District 1

Jonathan Goulding
Director
BOS District 2

Charles E. Neal
Director
Riverbank

Brandon Rivers
Director
Waterford

AGENDA

Thursday, August 15th, 2024, at 6:00 p.m.
REGULAR MEETING OF THE
STANISLAUS CONSOLIDATED FIRE PROTECTION
DISTRICT BOARD OF DIRECTORS

Station 26 Meeting Room, 3318 Topeka Street, Riverbank, CA
(THE AGENDA PACKET IS POSTED AT EACH SCFPD LOCATION AND AT WWW.SCFPD.US)

1. CALL TO ORDER

President Bernardi

2. PLEDGE OF ALLEGIANCE

President Bernardi

3. INVOCATION

Pastor Charles E. Neal with Riverbank Assembly of God Church

4. ROLL CALL

Board President: Bernardi
Board Vice President: Stanfield
Director: Goulding
Director: Neal
Director: Rivers

5. APPROVAL OF AGENDA – at this time, a Board Member may pull an item from the agenda.

6. CONFLICT OF INTEREST DECLARATION – Declaration by Board of Director members who may have a conflict of interest on any scheduled agenda item is to declare their conflict at this time.

7. PRESENTATION/ACKNOWLEDGEMENTS

Item 7.A: Employee Recognition of Years of Service

Item 7.B: New Hires/Promotions/Retiree Announcements

8. PUBLIC COMMENTS- *The Board of Directors welcomes participation in Board meetings. Matters under the jurisdiction of the Board that are not posted on the agenda may be addressed by the public. California law prohibits the Board from acting on any matter which is not on the posed agenda, unless the Board determines that it is an emergency or other situation specified in Government Code Section 54954.2. Public comments are limited to three (3) minutes per individual. Please make your comments directly to SCFPD Board President. **Comments will be accepted via Teleconference.***

ACTION CALENDAR

9. CONSENT ITEMS- *All matters listed on the Consent Calendar are considered routine and will be enacted upon by one motion unless otherwise requested by an individual Board Member or public for special consideration.*

Item 9.A: Minutes of the July 18, 2024, Board of Directors Regular Meeting.

Recommendation: Approve Minutes of July 18, 2024, by Consent Action

Item 9.B: Acceptance of Warrants (Check Register) – July 2024

Recommendation: Accept by Consent Action

Item 9.C: Acceptance of Financial Reports – July 2024

Recommendation: Accept by Consent Action

10. DISCUSSION ITEMS

No Discussion Items scheduled.

11. PUBLIC HEARING

No Public Hearing Items scheduled.

12. ACTION ITEMS

Item 12.A: Approval of a 4% cost of living wage increase for all Unrepresentative Employees.

Recommendation: The Board consider approving the cost of living increase by 4% for all Unrepresentative Employees.

Item 12.B: Surplus of a 1998 Dodge 1500 pickup by approval of Resolution 24-07 using the surplus policy.
Recommendation: The Board consider approving Resolution 24-07 Surplus of 1998 Dodge 1500 pickup.

13. COMMUNICATIONS

1. Correspondence –

No Correspondence items.

2. Written Staff Reports –

Item 13.2.A: Monthly Call Log

Item 13.2.B: Training

Item 13.2.C: Local 3399

3. Verbal Reports –

Item 13.3.A: Fire Chief – Monthly Verbal Board Report

Item 13.3.B: Capital Improvements – (Bernardi/Stanfield)

Item 13.3.C: Finance – (Goulding/Neal)

Item 13.3.D: Personnel – (Rivers/Stanfield)

Item 13.3.E: Fire Advisory with Modesto Fire Dept.- (Goulding/Bernardi)

4. Directors Comments – *At this time, Board Members may verbally make individual announcements, report briefly on their activities, or request an item be place on a future agenda.*

14. CLOSED SESSION

No Closed Session Items scheduled.

15. RETURN TO OPEN SESSION

16. CLOSED SESSION REPORT

17. ADJOURNMENT

Scheduled meeting of the SCFPD Board of Directors is September 19th, 2024, at 6:00 p.m. in the Station 26 Meeting Room, located at 3318 Topeka Street, Riverbank, CA.

AFFIDAVIT OF POSTING

I, Amanda McCormick, Clerk of the Board of the Stanislaus Consolidated Fire Protection District, do hereby declare the foregoing agenda for the Regular and Closed Session meetings of the Board of Director has been posted at the Administrative Offices, District website of the Stanislaus Consolidated Fire Protection District at least 72 hours prior to the meeting date and will also be posted at each of the District Fire Stations.

Dated: August 12, 2024

Time: 3:00 p.m.

Amanda McCormick /s/

Amanda McCormick

Board Clerk

Stanislaus Consolidated Fire Protection District

ADA Compliance Statement: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Board Clerk at (209) 869-7470 or boardclerk@scfpd.us Notification 72 hours prior to meeting will enable the District to make reasonable arrangement to ensure accessibility to this meeting.



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MINUTES

Thursday, July 18, 2024, at 6:00 p.m.

REGULAR MEETING OF THE STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

Station 26 Meeting Room, 3318 Topeka Street, Riverbank, CA

(THE AGENDA PACKET IS POSTED AT EACH SCFPD LOCATION AND AT WWW.SCFPD.US)

1. CALL TO ORDER

The Stanislaus Consolidated Fire Protection District met this date at 6:00 p.m. in the Station 26 Meeting Room with President Bernardi presiding and calling the meeting to order.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by President Bernardi.

3. INVOCATION

Pastor Charles E. Neal with Riverbank Assembly of God Church gave the invocation.

4. ROLL CALL

Board Clerk Called the roll:

Present:

President: Bernardi
Vice President: Stanfield
Director: Neal

Absent:

Director: Goulding
Director: Rivers

Staff Present:

Fire Chief: Tietjen
District Attorney: Gin
Clerk: McCormick
Deputy Chief: Bray

5. APPROVAL OF AGENDA – *at this time, a Board Member may pull an item from the agenda.*

**Motion by Director Stanfield, seconded by Director Neal to approve the agenda.
Passed by roll call vote 3/0/0/2.**

AYES: 3 Directors: Bernardi, Neal, Stanfield
NOES: 0 Director:
ABSTAIN: 0 Director:
ABSENT: 2 Director: Goulding, Rivers

6. CONFLICT OF INTEREST DECLARATION – *Declaration by Board of Director members who may have a conflict of interest on any scheduled agenda item is to declare their conflict at this time.*

None was declared.

7. PRESENTATION/ACKNOWLEDGEMENTS

Chief Tietjen acknowledged the following;

Employee Years of Service

- Battalion Chief Paul Spani- 39 years
- Captain Jon McManus- 3 years
- Engineer Ben Murdock- 3 years
- Captain Tony Anderson- 2 years

8. PUBLIC COMMENTS - *The Board of Directors welcomes participation in Board meetings. Matters under the jurisdiction of the Board that are not posted on the agenda may be addressed by the public. California law prohibits the Board from acting on any matter which is not on the posed agenda, unless the Board determines that it is an emergency or other situation specified in Government Code Section 54954.2. Public comments are limited to three (3) minutes per individual. Please make your comments directly to SCFPD Board President. **Comments will be accepted via Teleconference.***

- **No Public Comments**

9. CONSENT ITEMS

Item 9.A: Minutes of the June 20, 2024, Board of Directors Regular Meeting.

Item 9.B: Acceptance of Warrants (Check Register) – June 2024

Item 9.C: Acceptance of Financial Reports – June 2024

Motion by Director Stanfield, seconded by Director Neal to approve the consent calendar. Passed by roll call vote 3/0/0/2.

AYES:	3	Directors:	Bernardi, Neal, Stanfield
NOES:	0	Director:	
ABSTAIN:	0	Director:	
ABSENT:	2	Director:	Goulding, Rivers

10. DISCUSSION ITEMS

No Discussion Items

11. PUBLIC HEARING

No Public Hearing Items

12. ACTION ITEMS

Item 12.A: Local 3399 Memorandum of Understanding- Review and consider approving the Local 3399 Memorandum of Understanding (Government Code Section 54957.6).

Action: Motion by Director Stanfield, seconded by Director Neal. The Board Approved Local 3399 Memorandum of Understanding by roll call vote 3/0/0/2.

AYES:	3	Directors:	Bernardi, Neal, Stanfield
NOES:	0	Director:	
ABSTAIN:	0	Director:	
ABSENT:	2	Director:	Goulding, Rivers

Item 12.B: Battalion Chief Memorandum of Understanding- Review and consider approving the Battalion Chief Memorandum of Understanding.

Action: Motion by Director Stanfield, seconded by Director Neal. The Board Approved the Battalion Chief Memorandum of Understanding by roll call vote 3/0/0/2.

AYES:	3	Directors:	Bernardi, Neal, Stanfield
NOES:	0	Director:	
ABSTAIN:	0	Director:	
ABSENT:	2	Director:	Goulding, Rivers

13. COMMUNICATIONS

Item 13.3.A – Fire Chief’s Verbal Report

- Chief Tietjen provided a verbal report for the month of June.

Item 13.3.B – Capital Improvements

- No Report Given

Item 13.3.C – Finance Committee

- No Report Given

Item 13.3.D – Personnel Committee

- No Report Given

Item 13.3.E – Fire Advisory Committee with Modesto Fire Department

- No Report Given

14. CLOSED SESSION

Item 14.A: CONFERENCE WITH LABOR NEGOTIATORS (Gov Code 54957.6)
Agency designated representative: Chief Tietjen
Unrepresented employees: AOA III, Fire Inspector, Fire Marshal

15. CLOSED SESSION - Report

Closed session began at 6:26 pm and ended at 6:45 pm with no reportable action.

16. ADJOURNMENT

There being no further business the Board adjourned at 6:45 pm.

ATTEST:

Amanda McCormick /s/
Amanda McCormick, Clerk of the Board

STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT
Monthly Check Register
July 2024

Date	Num	Name	Memo/Description	Amount
07/12/2024	EFT	Valley First Credit Union	Payroll Deduction	417.59
07/03/2024	EFT	Shred-It USA LLC	Shred at HQ	-117.81
07/08/2024	EFT	City of Riverbank	Autopay 4/15/24-6/23/24	-191.94
07/08/2024	EFT	PG&E	Online 4/18/24-5/16/24	-3,862.29
07/11/2024	EFT	CalPERS	Online UAL- Misc Pepra	-377.00
07/11/2024	EFT	CalPERS	Online UAL- Misc Classic	-7,709.00
07/11/2024	EFT	CalPERS	Online UAL- Safety Classic	-282,158.00
07/11/2024	EFT	CalPERS	Online UAL- Safety Pepra	-4,402.00
07/12/2024	EFT	Bussell, Rick	EFT HSA July 2024	-608.33
07/12/2024	EFT	Henriquez, Nelson	EFT HSA July 2024	-730.00
07/12/2024	EFT	Bray, Clinton	EFT Reimbursement	-902.27
07/12/2024	EFT	EFT	Legal	-2,355.30
07/12/2024	EFT	Mister Car Wash	EFT June 2024 wash service	-240.00
07/12/2024	EFT	Zimmerman, Megan	EFT June 6- July 5, 2024 EMS Coordinator	-4,594.11
07/12/2024	EFT	EFT	July 2024	-500.00
07/12/2024	EFT	Valley First Credit Union	Payroll Deduction	-417.59
07/12/2024	EFT	Firefighters Unio	Union Dues	-2,812.28
07/12/2024	EFT	V A L I C	Group # 41114	-6,504.25
07/12/2024	EFT	DeHart, Eric	EFT HSA July 2024	-691.66
07/12/2024	EFT	Quinones, Peter	EFT HSA July 2024	-750.00
07/15/2024	EFT	AFLAC	Online June 2024	-982.74
07/15/2024	EFT	Inc.	June 2024 St 21	-141.33
07/15/2024	EFT	Inc.	June 2024 St 22	-141.33
07/15/2024	EFT	Inc.	June 2024 St 26	-120.17
07/16/2024	EFT	City of Modesto- Utilities	Autopay 5/28/24-6/24/24 St 21	-128.70
07/17/2024	EFT	MID	5/30/24-6/27/24	-2,867.26
07/17/2024	EFT	City of Modesto- Fleet	April, May & June 2024 Fleet	-75,748.61
07/17/2024	EFT	City of Modesto- Utilities	Autopay 5/29/24-6/26/24 ST 22	-174.73
07/18/2024	EFT	Steven Ingram	EFT Live scan EMT renewal reimbursement	-78.00
07/18/2024	10961	Chuck's Auto Parts	Fuel filters for st 24 fuel vault	-45.07
07/18/2024	1094	Neal, Charles E.	June 17 & 20 meeting	-200.00
07/18/2024	EFT	Jesse McDaniel	Education reimbursement	-900.00
07/18/2024	10946	Stanfield, Steven	June 20, 24 meeting	-100.00
07/18/2024	10950	California Building Structures Inc	St 26 bathroom remodel	-68,284.00
07/18/2024	10942	Hunt & Sons, Inc	Fuel	-1,385.33
07/18/2024	10940	Inc.	Physicals	-2,484.00
07/18/2024	10963	Life-Assist, Inc.	St 24 ALS Uplift	-740.28
07/18/2024	10960	FP Mailing Solutions	Postage machine	-89.94
07/18/2024	10938	Robert Donovan M.D.	May & June 2024	-4,000.00
07/18/2024	10957	Spectrum Business	7/1/24-7/31/24	-108.58

07/18/2024	10956	Go To Communications, Inc.		7/1/24-7/31/24	-989.31
07/18/2024	10955	Engineered Fire Systems, Inc		June 2024 plan review	-312.50
07/18/2024	10945	Hunt & Sons LLC		Fuel	-6,109.84
07/18/2024	10937	C.A.P.F.		July 2024	-1,274.00
07/18/2024	10953	Personal Exposure Reporting		7/1/24-6/30/25	-510.00
07/18/2024	10952	Riverbank Automotive & Smog, Inc		Replace brakes on BC old Tahoe	-1,596.46
07/18/2024	EFT	Ayera Technologies, Inc.	EFT	Internet all stations	-823.00
07/18/2024	10948	Staples Business Advantage		Office supplies	-532.23
07/18/2024	EFT	Services		August 2024	-79,218.10
07/18/2024	EFT	Patrick Clark Consulting	EFT	6/1/24-6/30/24	-3,768.75
07/18/2024	EFT	Tobin, Michael		Class A uniform reimbursement	-577.09
07/18/2024	10958	Deep Clean Crew		Cleaning at HQ	-385.00
07/18/2024	10959	Les Schwab Tire Center		Tire replacement on ford explorer	-1,083.83
07/18/2024	10962	Service		Alternators	-3,473.80
07/18/2024	10964	Teleflex LLC		ALS Uplift	-2,797.20
07/18/2024	10954	Turlock Scavenger		7/1/24-7/31/24 St 23	-134.71
07/18/2024	10951	Verizon Wireless		May 29- June 28, 2024	-30.12
07/18/2024	10947	Valley Parts Warehouse, Inc		Battery replacement on WT 23	-591.73
07/18/2024	10944	Ray's Janitorial Supply		Station supplies	-1,269.21
07/18/2024	EFT	Anderson, Anthony	EFT	Reimbursement	-17.24
07/18/2024	10941	Waterford Farm Supply, Inc.		misc parts and items for stations	-227.65
07/18/2024	10939	O'Reilly Auto Parts		Misc repairs and maint	-130.14
07/18/2024	EFT	Verner, Ryan	EFT	EMT recert reimbursement	-64.00
07/18/2024	EFT	Coby Bryant		that were damaged.	-781.57
07/18/2024	10935	Valvoline Instant Oil Change		Oil changes	-187.43
07/18/2024	10936	Mail Depot		Live Scan	-84.58
07/18/2024	10934	Smith Heating & Air Conditioning		Air filter change at St 21	-90.00
07/26/2024	EFT	EFT		Pre employment screening	-1,821.38
07/26/2024	EFT	Bernardi, Greg	EFT	July 18, 2024 Meeting	-100.00
07/26/2024	EFT	Aniceto Ortiz	EFT	Medical school supplies reimbursement	-162.26
07/26/2024	EFT	City Of Modesto- Admin	Autopay	July 2024 Admin Contract	-33,748.84
07/26/2024	EFT	Jesse McDaniel		Reimbursement	-25.34
07/26/2024	EFT	CVRMT	EFT	July 2024 contributions	-10,200.00

Stanislaus Consolidated Fire Protection District
Summary Budget VS. Actual
July 1, 2024 through July 31, 2024

Total Revenues	\$125,251.23
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Total Salary and Benefits	\$736,642.68
Total Services and Supplies	\$327,598.17
Net Revenues (Expenses)	\$1,064,240.80
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Total Capital Expenditures	
<hr/>	
Total Net Revenue (Expense From Reserves)	\$ (939,695.50)
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Stanislaus Consolidated Fire Protection District
Summary Overtime
July 1, 2024 through July 31, 2024

	Hours	Amount
Out of Grade Pay	237.00	\$ 520.98
OT- AFG	324.00	\$ 14,418.90
OT- Holiday	432.00	\$ 21,122.82
OT Incident	144.42	\$ 7,227.14
OT - Out of Grade	59.00	\$ 2,215.07
OT-Sick	296.75	\$ 13,280.65
OT- Strike Team	118.75	\$ 5,470.56
OT- Training		
OT- Vacancy	649.00	\$ 27,706.18
OT - Vacation	588.00	\$ 29,179.14
OT - Workers Comp	120.00	\$ 6,743.52
OT- Jury Duty		\$ -
OT Breavement Leave	24.00	\$ 1,160.28
Overtime		
OT Total	2992.92	\$ 129,045.24

STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT
Budget vs. Actual FY 2024-2024
 July 1, 2024- July 31, 2024

	Actual	Total % of Budget
Income		
Discounts/Refunds Given	3,573.40	
Fire Investigator Reimb. FIU	95,350.49	
Incident Reports	24.00	
Miscellaneous Reimbursements	-25.34	
Miscellaneous	-17.24	
Retiree Medical Reimbursement	943.71	
Total Miscellaneous Reimbursements	\$ 901.13	
Other Revenue		
AMR - First Responder Svcs	4,284.00	
Total Other Revenue	\$ 4,284.00	
Prevention Revenue		
Apartment Inspections	55.47	
Fire Hydrant Water Flows	158.00	
Plan reviews		
Riverbank/Modesto	5,339.50	
Total Plan reviews	\$ 5,339.50	
Total Prevention Revenue	\$ 5,552.97	
Property Tax & Assessments		
CEQA		
Riverbank	15,565.24	
Total CEQA	\$ 15,565.24	
Total Property Tax & Assessments	\$ 15,565.24	
Total Income	\$ 125,251.23	
Gross Profit	\$ 125,251.23	
Expenses		
Chart of Accounts		
5000 Salaries & Benefits		
5020 Overtime	70,543.51	
Overtime Reimbursements	-95,350.49	
Total 5020 Overtime	-\$ 24,806.98	
5030 Retirement		
5032 Employee CalPERS Reimb.	-26,337.97	
5038 Cal PERS UAL Aug. 1	294,646.00	
Total 5030 Retirement	\$ 268,308.03	
5040 Employee Group Insurance		
5041 Medical Insurance	67,475.13	
5042 Vision Insurance	972.71	
5043 Dental Insurance	5,665.15	
5044 Life Insurance	997.50	

5045 LTD Insurance	1,326.00
5047 Vol Life Ins	25.05
5048 Central Valley Ret. Med Trust	10,200.00
Total 5040 Employee Group Insurance	\$ 86,661.54
5050 Retiree Group Insurance	6,849.30
5060 Workers' Compensation Insurance	
5061 Workers' Compensation	180,689.75
Total 5060 Workers' Compensation Insurance	\$ 180,689.75
Salaries & Wages	
5010 Salary & Wages	187,151.36
5011 Haz Mat Pay	78.84
5011-1 Swift Water	867.21
5011-2 Bilingual Pay	37.50
5011-3 Education Pay	3,710.87
5016 FLSA	4,680.40
5017 Leave Time Buy-Back	20,124.18
5018 Uniform Allowance	2,057.61
5029 Group-Term Life Insurance	233.07
Total Salaries & Wages	\$ 218,941.04
Total 5000 Salaries & Benefits	\$ 736,642.68
6000 Services & Supplies	
6020 Clothing & PPE	1,159.43
6023 Replacement Clothing / Uniforms	199.23
Total 6020 Clothing & PPE	\$ 1,358.66
6050 Household Expense	1,172.41
6051 Station Supplies	1,174.78
Total 6050 Household Expense	\$ 2,347.19
6060 Insurance	
6061 Fiduciary Insurance	52,060.43
Total 6060 Insurance	\$ 52,060.43
6080 Equipment Maint. & Repairs	
6081 Vehicle Maint & Repair	240.00
03-02 SSLG21 Ford Type 6	533.10
04-01 SSLE221 Pierce Type 1	1,178.48
04-04 SSLE226 Pierce Type 1	417.65
13-01 SSLQ22 Pierce Quint	2,785.79
15-01 SSLE26 Pierce Type 1	9,827.29
16-01 - Ford Explorer	1,083.83
18-01 SSLE24 Rosenbauer type 1	91.69
24-01 FIU Tahoe	30,027.37
24-03 E21- Hi -Tech	134,072.62
Total 6081 Vehicle Maint & Repair	\$ 180,257.82
6089 -3 Non-Firefighting Equip	56.07
Total 6080 Equipment Maint. & Repairs	\$ 180,313.89
6090 Maintenance - Buildings	
6090-20 Main Office	385.00
6090-22 St. 22	198.89

Total 6090 Maintenance - Buildings	\$	583.89
6100 Medical Supplies		
6101 Medical Supplies		55.61
6102 Paramedic Program		9,683.12
6102-A Paramedic Grant		13,500.00
Total 6102 Paramedic Program	\$	23,183.12
Total 6100 Medical Supplies	\$	23,238.73
6120 Miscellaneous Expense		
6120-1 Other Expenses		134.96
6127 Board Member Meeting Allowance		300.00
Total 6120 Miscellaneous Expense	\$	434.96
6130 Office Expense		
6133 Office Supplies		35.42
6134 Printer Supplies		451.52
Total 6130 Office Expense	\$	486.94
6140 Prof. & Specialized Services		2,056.25
6141 Accounting/Auditing Expense		200.00
6141-2 Administrative		33,748.84
6143 Legal		2,355.30
6145 IT Services Contract		6,330.40
6147 Pre-Employment Screening		1,821.38
6149 -5 Paychex contract		167.52
6149 -6 Consultant Services		3,768.75
Total 6140 Prof. & Specialized Services	\$	50,448.44
6160 Rent & Leases - Equip.		
6165 Postage Meter		89.94
Total 6160 Rent & Leases - Equip.	\$	89.94
6180 Small Tools & Instruments		100.65
6190 Special Departmental Expenses		142.00
6194 Education Reimbursement		1,012.26
6195 -1 Prevention Expenses		312.50
Total 6190 Special Departmental Expenses	\$	1,466.76
6200 Transportation & Travel		
6201 Fuel & Oil		3,646.41
Total 6200 Transportation & Travel	\$	3,646.41
6210 Utilities		
6219-2 Cable Services		108.58
6219-3 MDC, T-1 lines, Cell phones		3,307.87
6219-6 Wireless Internet		823.00
6220 St HQ Riverbank		
6220-2 Electricity		692.09
6220-3 Natural Gas		16.63
6220-4 Water & Sewer		191.94
Total 6220 St HQ Riverbank	\$	900.66
6221 St 21		
6221-3 Natural Gas		31.14
6221-6 Biohazard Medical Waste		98.40

Total 6221 St 21	\$	129.54
6222 St 22		
6222-3 Natural Gas		69.23
6222-6 Biohazard Medical Waste		98.40
Total 6222 St 22	\$	167.63
6223 St 23		
6223-3 Natural Gas		70.19
Total 6223 St 23	\$	70.19
6224 St 24 Waterford		
6224-3 Natural Gas		82.26
6224-4 Water & Sewer		272.39
6224-6 Biohazard Medical Waste		103.32
Total 6224 St 24 Waterford	\$	457.97
6226 St 26		4,912.09
6226-3 Natural Gas		45.35
6226-6 Biohazard Medical Waste		98.40
Total 6226 St 26	\$	5,055.84
Total 6210 Utilities	\$	11,021.28
Total 6000 Services & Supplies	\$	327,598.17
Total Chart of Accounts	\$	1,064,240.85
SALES TAX		706.88
Total Expenses	\$	1,064,947.73
Net Operating Income	-\$	939,696.50
Net Income	-\$	939,696.50

STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT
Balance Sheet
As of July 31, 2024

	Total
ASSETS	
Current Assets	
Bank Accounts	
RESTRICTED FUNDS	
Riverbank Capital Facilities	0.00
20 CEQA-Riverbank [1322-8]	760,989.43
30 Dev. Fee Riverbank [0414-4]	97,150.62
Total Riverbank Capital Facilities	\$ 858,140.05
Waterford Cap. Fac. St 24 Build	0.00
25 CEQA-Waterford [0422-7]	78,054.22
35 Dev Fee-Waterford [0406-0]	4,485.85
Total Waterford Cap. Fac. St 24 Build	\$ 82,540.07
Total RESTRICTED FUNDS	\$ 940,680.12
Stanislaus County cash accounts	
7271 SCFPD General fund	9,335,223.94
7273 Development Fees - Riverbank	39,230.73
7274 CEQA - Riverbank	0.00
7276 Development - Waterford/Hickman	55,518.79
7277 CEQA - Waterford/Hickman	
Total Stanislaus County cash accounts	\$ 9,429,973.46
WestAmerica Bank	
General Checking [8845]	1,196,578.53
Total Bank Accounts	\$ 11,567,231.00



Stanislaus Consolidated Fire Protection District
3324 Topeka Street
Riverbank, CA 95367
(209) 869-7470
Fax: (209) 869-7475

STAFF REPORT

TO: President Bernardi and Members of the Board
FROM: Tim Tietjen, Fire Chief
SUBJECT: Unrepresented employees: AOA III, Fire Inspector, Fire Marshal COLA Increase
DATE: August 15, 2024

BACKGROUND

Stanislaus Consolidated Fire Protection District has three distinct groups of employees. Stanislaus Consolidated Firefighters Local 3399, who are the rank-and-file safety personnel and are represented under their collective bargaining agreement, Stanislaus Consolidated Battalion Chiefs who have their own bargaining group and MOU, and finally, the administrative employees who include the office and fire prevention staff. The Summary of Wages and Benefits Handbook for Non-Safety Unrepresented Personnel (Attachment "A") was adopted at the board meeting held on March 30, 2023. Under the Wages section of the handbook, it states that the Fire Chief will consider and implement Cost of Living Adjustments annually based on the financial condition of SCFPD and the approval of the Board of Directors.

DISCUSSION

The administrative office staff has not received a Cost-of-Living Adjustment since the adoption of the administrative handbook in March of 2023. With the cost of living increasing over the past year and a half since the handbook's adoption, we are requesting to adjust the current salary schedule for the administrative staff with a 4% salary increase.

FISCAL IMPACT

The COLA will increase the salary costs by 4% for the administrative staff which includes 4 full time employees and 2 part time employees.

RECOMMENDATION

Staff recommends the Board approve the 4% Cost of Living adjustment to the pay scale for the Non-Safety Unrepresented Personnel.

Attachment A: Summary of Wages & Benefits- Non-Safety Unrepresented Personnel
Attachment B: Salary Schedule

Stanislaus Consolidated Fire Protection District



SUMMARY OF WAGES AND BENEFITS

Non-Safety Unrepresented Personnel

Effective Date
January 1, 2023

Revised: 1/2023

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INTRODUCTION

This **SUMMARY OF WAGES & BENEFITS** is for unrepresented, non-safety personnel of the Stanislaus Consolidated Fire Protection District. No element of this document applies to employees who are working under a collective bargaining agreement and/ or a personal employment agreement.

This document only is a **SUMMARY OF WAGES & BENEFITS** for unrepresented, non-safety personnel of the Stanislaus Consolidated Fire Protection District. This document does not include a complete list of personnel policies and procedures. Personnel policies and procedures are part of the District's comprehensive Policy and Procedure Manual which is available on the District's website at <http://www.scfpd.us>.

This summary of benefits addresses the following classifications:

Job Classification
Fire Inspector
Administrative Assistant I
Administrative Assistant II
Administrative Assistant III
Operations Assistant
Financial Specialist
Fire Marshal

PROBATIONARY PERIOD

New District employees will be placed on probation for a minimum of one year. During the probationary period, the employee will be evaluated to determine if the employee's skill set and work performance will enable them to be a successful long term District employee. An employee may be released from probation for failure to meet the minimum performance work requirements or for work misconduct. Probationary periods may be extended for an additional six months if additional time is required to evaluate the employee.

HOURS OF WORK

The workweek for full-time, non-shift employees is 40 hours. The normal workday is 8 hours, 8:00 am until 5:00 pm with a one-hour unpaid lunch break, a 15-minute morning break and a 15 minute afternoon break. Start and end times may be adjusted to meet business needs of the District.

With approval from the Fire Chief, employees may request or be required to work an Alternative Work Schedule. Alternative Work Schedules are eight nine-hour days and one eight hour day per two weeks (9/80 schedule). Requests to work Alternative Work Schedules will only be approved if there is no negative impact on the District's business operations. Alternative Work Schedules can be required, eliminated or denied at the Fire Chief's discretion.

When operating requirements or other needs cannot be met during regular working hours, employees may be required to work overtime. All overtime work must be approved in advance by the Fire Chief..

LEAVES OF ABSENCE

Bereavement Leave

Up to five days or 40 hours of paid leave per calendar year, may be granted by the District due to a death in the immediate family of the employee. This form of leave is in addition to any other entitlement for sick leave, or any other leave. Bereavement leave must be taken within 30 days of the death of the immediate family member unless otherwise approved by the Fire Chief.

Immediate family means: mother, stepmother, father, stepfather, husband, wife, domestic partner, son, stepson, daughter, stepdaughter, brother, stepbrother, sister, stepsister, foster parent, foster child, or any other person sharing the relationship of in loco parentis, and also includes brother-in-law, sister-in-law, mother-in-law, father-in-law, grandparents and grandparents-in-law. Special consideration will also be given to any other person whose association with the employee was similar to any of the above relationships.

Jury Duty

Please refer to District Policy B-15

Paid leave shall be granted to employees while serving on jury duty and while going to and from jury duty on the employee's normal day of work. Jury fees provided to the employee on normal workdays shall be submitted to the District. Employees released from jury duty are expected to promptly return to work or, upon verbal approval from the applicable supervisor, may utilize accrued discretionary paid leave for the balance of that work day before returning on the next work day.

Annual Leave

Accrued vacation hours and accrued holiday hours shall be considered Annual Leave.

Accrued Vacation leave will carry over from year to year but may not exceed 600 hours. Vacation leave hours shall not accumulate beyond 600 hours without prior approval from the Fire Chief, which will only be granted when circumstances out of the employees control required them to exceed the maximum annual leave accumulation. An employee's failure to plan leave usage or to regularly use leave do not constitute circumstances out of their control. Calculations of an employee's Annual Leave accrual balances are provided on payroll check stubs to the employee on a bi-weekly basis as part of the payroll process.

Upon termination of employment, employees will be paid for unused annual leave that has been earned through the last day of work, at their regular hourly base rate of pay.

Vacation Leave "Sell Back"

Employees have option to "sell back" up to 80 hours of vacation time per fiscal year, paid at straight time, at the employee's current hourly rate. A minimum of 40 hours must be cashed out for each occurrence. Employees must have the amount of time requested in accrued Vacation Leave to offset the hours requested. Negative "bank" balances will not be allowed.

District Recognized Holidays

Please refer to District Policy B-2

- January 1st - New Year's Day
- Third Monday in January - Martin Luther King, Jr. Birthday
- Third Monday in February – Presidents' Day
- Last Monday in May - Memorial Day
- July 4th - Independence Day
- First Monday in September - Labor Day
- November 11th - Veterans' Day
- Fourth Thursday in November - Thanksgiving
- Day after Thanksgiving
- December 24th – Christmas Eve
- December 25th – Christmas Day
- December 31 – New Years Eve

Holidays falling on a Saturday shall be observed on the preceding Friday. Holidays falling on a Sunday shall be observed on the following Monday.

Employees are required to use the Holiday Time to take off scheduled District holidays unless approved by the Fire Chief. Holiday time will be fronted for the year the first pay period in January. If the employee is hired in the middle of the year the holiday hours for the remaining holidays will be placed in their leave bank. Holiday time can not be cashed out or carried over.

Vacation Leave

Vacation time off with pay is available to eligible employees. Employees accrue vacation leave on a bi-weekly basis while on paid status in accordance with the following schedule:

<u>Years of Service</u>	<u>Days Per Year</u>	<u>Hours Per Year</u>	<u>Hours Bi-weekly</u>
0 to 5 years	10.3	103	3.96
6 to 10 years	13.7	137	5.27
11 to 15 years	17.2	172	6.62
16 to 20 years	22.3	223	8.58
21 and above	24.0	240	9.23

Sick Leave

The District provides paid sick leave benefits to all eligible employees for periods of temporary absence due to non-occupational illnesses or injuries.

Employees will accrue sick leave benefits at the rate of 4 hours per bi-weekly pay period. All use of sick leave will be charged at the rate of 100 percent of actual time taken. Unused sick leave benefits will be allowed to accumulate without a cap

Paid sick leave can be used in minimum increments of an hour. Eligible employees may use sick leave benefits for an absence due to their own illness or injury or that of a family member as defined in Labor Code section 245.5 , providing the sickness or injury falls within the eligibility guidelines for immediate family

Sick Leave Reporting

Employees who are unable to report to work due to illness or injury must notify their Supervisor as soon as the issue becomes known, and at least one hour prior to the start of the employee's scheduled workday. It is the responsibility of the employee to keep their Supervisor informed as to a continued absence beyond the first day during a prolonged illness. The employee must notify their Supervisor if it is the employee or an eligible family member that is ill or injured. The employee does not have to disclose the nature of the illness or injury.

If an employee is ordered by a doctor to be off work, the employee shall obtain a written order from the doctor stating:

1. The date the medical leave is to start
2. The date the employee can return to work, or date of next scheduled visit

The District reserves the right to request a medical verification of the eligibility for sick leave in situations where the employee is absent more than three (3) days or there are indications of potential sick leave abuse or fraud. The District further reserves the right to require a "return to work" clearance from the employee's medical provider following a period of extended absence.

Sick leave benefits are intended solely to provide income protection in the event of illness or injury and may not be used for any other absence. Any employee who makes or causes to be made any knowingly false or fraudulent material statement or material representation for the purpose of obtaining sick leave will be denied benefits received as a result of the false information, and will be subject to disciplinary action up to and including termination. Sick leave is not job protected leave, except as required by law.

Sick Leave Cash-Out or Conversion

Upon retirement from District service or death, the employee or beneficiary may cash out 25%, up to a maximum of \$_____, or convert 50% of unused sick leave, up to a maximum of \$_____, to prepay retirees medical, dental and vision benefit premiums and allowable expenses pursuant to applicable laws and regulations. Employees also have the option to use their sick leave bank for the purpose of converting it to additional service credit toward the Public Employees Retirement System (PERS) as permitted in the District's PERS contract and as provided by law. However, any sick time cashed out or converted to prepay retiree benefit premiums must be excluded from the balance available for service credit conversion.

Catastrophic Leave Donations

Please refer to District Policy B-16, B-16a

Employees who have suffered a catastrophic illness or injury that prevents them from being able to perform their job and who have exhausted all forms of accrued paid leave, may receive donations of paid leave from other Fire District employees. Employees may also donate vacation or compensatory time off to a co-worker suffering from a catastrophic illness or injury. Leave donations must be made to the catastrophic leave bank and are irrevocable. Recipients will receive such leave as sick leave, and any such donated leave may not be cashed out, used to prepay retiree benefit costs, or converted to service credit..

A catastrophic illness or injury is a District employee's critical medical condition considered to be terminal, or a long-term major physical impairment or disability. Employees who are seeking donated leave, and employees who wish to donate leave, should consult the Catastrophic Leave Policy. The following are the basic requirements;

1. The determination of the employee's eligibility for Catastrophic Sick Leave donation shall be at the Fire Chief's (sole discretion and shall be final.
2. The recipient employee, recipient employee's family, or other person designated in writing by the recipient employee must submit a request to the Fire Chief.
3. The recipient employee is not eligible so long as they have paid leaves available; however, the request may be initiated prior to the anticipated date leave balances will be exhausted.
4. A recipient employee is eligible to receive 180 eight-hour working days (1,440 hours) of donated time per employee. However, availability of donated leave does not ensure a protected leave right or guarantee job protection. Other applicable leave

statutes and programs (e.g. FMLA, CFRA, the ADA and California FEHA) determine an employee's actual right to leave. Catastrophic leave is simply a wage replacement source that may be available when an employee is on either a job-protected or discretionary District-approved leave.

5. Donations shall be to the Catastrophic Leave Bank, may not be made to a specific employee, and must be made in full-day increments of 8 hours and are irrevocable. Employees may donate unlimited amounts of accrued vacation (annual leave) or compensatory time, but not sick leave.
6. The donor employee may donate vacation or compensatory time to the Catastrophic Leave Bank, which shall be converted to a dollar value at the donor employee's then-current pay rate. Withdrawals from the Catastrophic Leave Bank will be paid at the recipient's then-current pay rate.
7. Approved catastrophic leave may only be received/used after being requested and formally approved. No retroactive donations will be permitted.
8. Both the donor and the recipient must be employed by the Stanislaus Consolidated Fire Protection District.
9. There is no guarantee that there will be leave available in the Catastrophic Leave Bank if no donations have been made or previous donations have been exhausted.
10. Recipient employees who are able to work but are working less than their regular schedule will integrate Catastrophic Leave donations with time worked and their own paid leaves, which must be used first, not to exceed 100% of the employee's gross salary.

Family Medical Leave (FMLA and CFRA)

Most family and medical leave will be provided to eligible District employees pursuant to California Family Rights Act (CFRA), but the District will also comply with the federal Family Medical Leave Act as well where applicable. Where permitted by law, leave under these programs (as well as California's Pregnancy Disability Leave law, see below) will run concurrently. CFRA and FMLA provide for up to twelve (12) weeks of unpaid, job-protected leave for eligible employees to use for purposes provided by statute. The District utilizes a rolling 12-month CFRA/FMLA period, meaning when the leave is requested, the District will "look back" 12 months to determine how much CFRA/FMLA leave time the employee has utilized in the previous 12 months, and how much (if any) remains for use at the time of this request.

Eligible employees are those who have completed completion of twelve (12) months of District employment and who have worked at least 1250 hours during the twelve (12) months preceding the leave.), an employee may take an unpaid CFRA leave of up to twelve (12) weeks in a twelve (12) month period for the following covered events:

1. The birth, adoption or foster placement of a child (including the child of the employee's domestic partner);

2. The employee's own serious health condition (excluding pregnancy); or
3. The serious health condition of the employee's child (regardless of age), parent, parent-in-law, spouse, registered domestic partners, sibling, grandparent or grandchild, or "designated person" as defined by CFRA; and
4. A qualifying military exigency related to the call to active duty of an employee's spouse, domestic partner, child or parent, in the U.S. Armed Forces.

While on family leave, an employee may elect to utilize any accrued vacation, holiday or compensating time off as a wage replacement source. While on family leave, the District shall continue to pay contributions towards the employee's health, dental and vision plan at the same rate it did while the employee was on active status. . State law provides that family leave is separate and distinct from pregnancy disability leave. All Federal laws and guidelines must be followed regarding FMLA Leave. District Policy/Procedure will detail the regulations set forth regarding appropriate utilization and documentation of FMLA Leave.

Pregnancy Disability Leave

California's Pregnancy Disability Leave law ("PDL") provides that employees who are disabled by pregnancy, childbirth or a related medical condition may take up to four months of job-protected, unpaid leave. There is no eligibility criteria for District employees to utilize PDL; employees are eligible upon hire. PDL leave does not run concurrently with CFRA leave, but does run concurrently with FMLA where FMLA applies.

A pregnant employee seeking PDL leave their supervisor with a statement from her provider which indicates the estimated time of delivery and anticipated leave dates. A pregnant employee is entitled to take a pregnancy disability leave for the portion of the pregnancy and the time following delivery during which the doctor determines she is disabled (not to exceed four months). Prior to that time, the employee shall complete the necessary documents.

Such an employee may elect to use accrued vacation, compensation time, or sick leave as a wage replacement source during PDL leave. Reinstatement subsequent to pregnancy disability leave of absence shall be to the same classification from which leave was taken.

Personal Leave

Employees may request unpaid personal leave only after having completed the new hire probationary period. As soon as eligible employees become aware of the need for personal leave of absence, they must request a leave from the Fire Chief or designee. Personal leave is unpaid leave. All accrued employee leave banks (vacation, holiday, sick & comp time earned must be exhausted prior to unpaid leave request. In the event, a probationary employee is granted unpaid personal leave, their probation period will be extended to correspond with the unpaid time taken off. This is solely at the discretion of the Fire Chief.

Personal leave may be granted for a period of up to 14 calendar days annually. If this initial period of absence proves insufficient, consideration will be given to a written request for a single extension of no more than seven calendar days. Requests for personal leave will be subject to the Chief's discretion and will be evaluated based on a number of factors, including anticipated workload requirements and staffing considerations during the proposed period of absence.

The District will continue to provide health insurance benefits for the full period of the approved personal leave. No paid leave, (e.g. vacation, sick leave, and holiday benefits) will not continue to accrue during the approved personal leave period.

If an employee fails to report to work promptly at the expiration of the approved leave period, the employee will be deemed to have abandoned his or her position and has resigned.

Military Leave

Any employee who is granted a military leave of absence to serve in the Armed Forces of the United States shall have his/her seniority continued as if the person has remained on the District payroll. The employee shall be reinstated from the military leave of absence at the same salary range that he/she would have been eligible to receive had he/she been on the job. Military leaves of absence will be governed by state and federal law.

WAGES

New employees will be placed in the salary step within their classification based on their experience, education, and overall qualifications. Employees who have not reached Step E within their classification will be considered for the next step within their classification as part of their annual performance review process. The Fire Chief will consider and implement Cost of Living Adjustments annually based on the financial condition of SCFPD and the approval of the Board of Directors.

See Exhibit A for the current salary schedule to be updated as necessary.

Step Increase Upon Promotion

Any employee who is promoted to a position in a class allocated to a higher salary range than the class of position which they currently occupy, shall receive the nearest highest salary in the new salary range that is no less than five (5) percent more than their former salary. Provided, however, that in no case shall the increased salary be more than the top step in the new range. For purposes of further annual increases within the salary range, the probationary period and performance evaluations will be changed to the date when the promotion was effective. Employee must have successfully completed their new hire probation prior to any promotion.

Overtime (Non-Exempt, i.e. "hourly" employees)

Overtime work for employees other than sworn fire safety employees is all work performed beyond eight hours in one day or 40 hours in one work week. Employees will

be compensated for overtime work at the rate of one and one-half times the employee's normal hourly rate of pay. All overtime must be approved by the Fire Chief in advance. Overtime for administrative employees who are working alternative work schedules (4/10s or 9/80s) will only receive overtime compensation when they work beyond their schedule alternative workday or in excess of 40 hours per work week.

Mileage Reimbursement

Employees will be reimbursed for authorized use of personal vehicles on Fire District business at the per mile standard business rate as prescribed by the Internal Revenue Service current rate. In the event that an employee incurs property damage to his/her vehicle while on Department business, and is unable to recover the cost of such property damage, the costs shall be paid to the employee by the Department in an amount not to exceed \$500. Proof of insurance coverage and/or fault must be provided to obtain the \$500 reimbursement.

INSURANCE

Medical, Dental and Vision

The District provides medical, dental and vision care coverage at no cost for eligible fulltime employees and their eligible dependents who qualify for health care insurance under the Affordable Care Act and their eligible dependents. The District also offers additional enhanced medical/dental/vision options that require employee contributions.

Waiver of Medical Benefits

Employees who have on-going medical insurance through a spouse or domestic partner that is at a minimum equal to that provided by the District, may elect to withdraw from the Fire District's medical plan. Employees withdrawing from the plan may elect to have 50% of the cost of the District chosen medical plan that the District provides at no cost to the employee paid as follows:

- A. Deferred compensation; or
- B. Cash Benefit- paid bi-weekly as a cash benefit (cash benefits shall be subject to taxation)

To remain eligible for this benefit, employees must annually provide to the District proof of medical coverage. Should the employee at any time elect to exit or re-enter the District's health plan, they can only do so during an open enrollment period or qualifying event.

Life Insurance

The District agrees to provide term life insurance for all non-represented personnel in the amount of \$50,000 at no cost to the employee.

Long-Term Disability Insurance

The district agrees to pay the member's contribution to a Long-Term Disability Plan.

RETIREMENT BENEFITS

California Public Employees Retirement system (CalPERS)

Employees are members of the California Public Employee Retirement System (CalPERS). The formula used is **2.7% at age 55**, and the one year final compensation, section 20042. Members are entitled to the 1959 Survivors Act, section 21574.

Employees covered by this agreement hired after January 1, 2013, they will be subject the current interpretation of the Public Employees' Pension Reform Act of 2013 (PEPRA). The new miscellaneous formula is **2% at age 62**. PEPRA requires that a three-year final compensation period be used to calculate the average final compensation for a retirement calculation for all new members. A new member is defined in PEPRA as any of the following:

- A new hire who is brought into CalPERS membership for the first time on or after January 1, 2013, and who has no prior membership in any California public retirement system.
- A new hire who brought into the CalPERS membership for the first time on or after January 1, 2013, and who is not eligible for reciprocity with another California public retirement system.
- A member who first established CalPERS membership prior to January 1, 2013, and who is rehired by a different CalPERS employer after a break in service of greater than six months.

CalPERS refers to all members who do not fit within the definition of a new member as "classic members".

The District has amended the CalPERS contract to add section 20965, the sick leave buy-out, at no additional cost to the employees. Under the contract, 8 hours of unused sick leave equals one workday and 2000 hours equals one year of service credit.

An employee may elect to purchase up to four years of service credit for any continuous active military or merchant marine service prior to employment with the District as outlines in Section 21024 of the CalPERS optional benefits provisions. Employees may also participate in the Additional Service Credit Purchase Program offered by CalPERS. The employee will bear the cost of exercising any service credit purchase option.

Optional Benefit-Deferred Compensation

Eligible Employees working at least 50% of the normal full-time work week are eligible to participate in the 457 Deferred Compensation Plan. This plan allows for a method of tax

deferment of income and at the same time allows for additional retirement income. Employees contribute a pre-tax amount of salary into the plan. Participation is optional. Employee is responsible for 100% of all contributions. This optional benefit is offered during annual open enrollment period. Please contact the Human Resource Coordinator for more information.

Medicare

The Fire District does not participate in the Social Security System for retirement purposes. Employees hired after 1985 are covered by the Medicare portion of Social Security for Hospital Insurance for senior citizens. The employee and the Fire District each contribute 1.45% of salary for Medicare.

State Disability Insurance

The Fire District does not participate in State Disability program. The District provides a Long-Term Disability plan to eligible employees.

ADDITIONAL BENEFITS

Educational Reimbursement

Upon the approval of an educational plan by the employee's supervisor, an employee may engage in job-related educational courses which maintain or upgrade the employee's job skills, and/or prepares the employee for promotional opportunities. The District shall pay up to \$1,000 per employee per fiscal year. Prior to reimbursement, documentation of successful completion of the course(s) is required with a grade of C or better.

Uniform Allowance

The District shall provide annually a \$500.00 clothing allowance to eligible prevention employees that are required to wear Department specified uniforms as determined by the Fire Chief. The allowance will be disbursed as a bi-weekly allowance of \$19.23 paid per pay period and received each pay day.

All new hires from outside the District will be allocated \$500.00 for the purpose of purchasing required uniforms and appropriate accessories on their first pay check.

Administrative Dress Code

The administrative staff dress code is business casual; (e.g. polo shirt/blouse with collars, casual dress slacks/khaki pants, dresses/skirts no shorter than 2 inches from knee). Employees may wear denim on working Fridays. No heavy perfume/lotion as to not offend or cause any allergy reactions.

No tank tops, crop tops, shorts, hoodie sweatshirts, tennis shoes, or flip flops.

Employee Assistance Program

The District provides contracted services for eligible employees for Counseling and Stress Debriefing. These services include employee counseling and Critical Incident Stress Debriefing (CISD) at the District's expense. Generally, the employee may have three visits prior to referral to another program. Details for this program are available from management.

DRAFT

SIGNATURE PAGE

I, _____, _____
PRINT EMPLOYEE NAME EMP ID#

UNDERSTAND AND AGREE THAT I HAVE RECEIVED A COPY OF THE NON-SAFETY UNREPRESENTED PERSONNEL SUMMARY OF WAGES & BENEFITS HANDBOOK AND HAVE ACCESS TO ALL POLICIES AND PROCEDURES POSTED ON DISTRICT WEBSITE AT WWW.SCFPD.US. I ALSO UNDERSTAND THAT IT IS MY RESPONSIBILITY TO READ, UNDERSTAND AND ABIDE BY THIS HANDBOOK AND ALL POLICIES AND PROCEDURES OF SCFPD.

EMPLOYEE SIGNATURE DATE

THIS FORM TO BE PLACED IN PERSONNEL FILE

STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT
Effective 07/01/2024 to 06/30/2025

				Step A	Step B	Step C	Step D	Step E
				Step A	Step B	Step C	Step D	Step E
7	Administrative Assistant I (Part-Time)	Hourly	\$	14.42	\$ 15.14	\$ 15.90	\$ 16.70	\$ 17.53
		Bi-Weekly	\$	\$-	\$-	\$-	\$-	\$-
		Monthly	\$	\$-	\$-	\$-	\$-	\$-
		Annual	\$	\$-	\$-	\$-	\$-	\$-
8	Operations Assistant (Part-Time)	Hourly	\$	14.42	\$ 15.14	\$ 15.90	\$ 16.70	\$ 17.53
		Bi-Weekly	\$	\$-	\$-	\$-	\$-	\$-
		Monthly	\$	\$-	\$-	\$-	\$-	\$-
		Annual	\$	\$-	\$-	\$-	\$-	\$-
15	Finance Specialist	Hourly	\$	28.61	\$ 30.05	\$ 31.55	\$ 33.12	\$ 34.78
		Bi-Weekly	\$	2,289.07	\$ 2,403.62	\$ 2,523.80	\$ 2,649.98	\$ 2,782.48
		Monthly	\$	4,959.65	\$ 5,207.84	\$ 5,468.23	\$ 5,741.62	\$ 6,028.71
		Annual	\$	59,515.82	\$ 62,494.12	\$ 65,618.80	\$ 68,899.48	\$ 72,344.48
16	Administrative Assistant II	Hourly	\$	18.84	\$ 19.78	\$ 20.77	\$ 21.81	\$ 22.90
		Bi-Weekly	\$	1,506.93	\$ 1,582.28	\$ 1,661.39	\$ 1,744.46	\$ 1,831.69
		Monthly	\$	3,265.02	\$ 3,428.27	\$ 3,599.68	\$ 3,779.66	\$ 3,968.66
		Annual	\$	39,180.18	\$ 41,139.28	\$ 43,196.14	\$ 45,355.96	\$ 47,623.94
17	Administrative Assistant III	Hourly	\$	29.76	\$ 31.25	\$ 32.81	\$ 34.45	\$ 36.17
		Bi-Weekly	\$	2,380.63	\$ 2,499.76	\$ 2,624.75	\$ 2,755.98	\$ 2,893.78
		Monthly	\$	5,158.04	\$ 5,416.16	\$ 5,686.96	\$ 5,971.29	\$ 6,269.86
		Annual	\$	61,896.45	\$ 64,993.88	\$ 68,243.55	\$ 71,655.46	\$ 75,238.26
30	Engineer (56 hr) Safety	Hourly	\$	25.19	\$ 26.46	\$ 27.78	\$ 29.17	\$ 30.63
		Bi-Weekly	\$	2,821.26	\$ 2,963.01	\$ 3,111.57	\$ 3,267.14	\$ 3,430.50
		Monthly	\$	6,112.73	\$ 6,419.85	\$ 6,741.72	\$ 7,078.81	\$ 7,432.75
		Annual	\$	73,352.79	\$ 77,038.14	\$ 80,900.69	\$ 84,945.72	\$ 89,193.01
30A	Engineer (40 hr)* Safety	Hourly	\$	36.18	\$ 37.99	\$ 39.89	\$ 41.88	\$ 43.98
		Bi-Weekly	\$	2,894.28	\$ 3,039.33	\$ 3,191.20	\$ 3,350.76	\$ 3,518.30
		Monthly	\$	6,270.93	\$ 6,585.22	\$ 6,914.26	\$ 7,259.98	\$ 7,622.98
		Annual	\$	75,251.15	\$ 79,022.58	\$ 82,971.17	\$ 87,119.73	\$ 91,475.72
30B	Engineer (40 hr Opt Out Option)* Safety	Hourly	\$	39.15	\$ 41.11	\$ 43.16	\$ 45.32	\$ 47.58
		Bi-Weekly	\$	3,131.61	\$ 3,288.56	\$ 3,452.88	\$ 3,625.52	\$ 3,806.80
		Monthly	\$	6,785.15	\$ 7,125.20	\$ 7,481.23	\$ 7,855.30	\$ 8,248.06
		Annual	\$	81,421.74	\$ 85,502.43	\$ 89,774.81	\$ 94,263.55	\$ 98,976.73
30C	Engineer/Paramedic (56 hr) Safety 12% higher Fully implemented	Hourly	\$	28.21	\$ 29.63	\$ 31.12	\$ 32.67	\$ 34.31
		Bi-Weekly	\$	3,159.81	\$ 3,318.57	\$ 3,484.95	\$ 3,659.20	\$ 3,842.16
		Monthly	\$	6,846.26	\$ 7,190.23	\$ 7,550.73	\$ 7,928.27	\$ 8,324.68
		Annual	\$	82,155.12	\$ 86,282.72	\$ 90,608.77	\$ 95,139.21	\$ 99,896.17
31	Fire Inspector	Hourly	\$	31.30	\$ 33.04	\$ 34.52	\$ 36.24	\$ 38.04
		Bi-Weekly	\$	2,504.32	\$ 2,643.38	\$ 2,761.41	\$ 2,899.52	\$ 3,043.46
		Monthly	\$	5,426.03	\$ 5,727.33	\$ 5,983.05	\$ 6,282.29	\$ 6,594.16
		Annual	\$	65,112.32	\$ 68,728.00	\$ 71,796.61	\$ 75,387.52	\$ 79,129.86
35	Captain (56 hr) Safety	Hourly	\$	28.60	\$ 30.03	\$ 31.53	\$ 33.11	\$ 34.76
		Bi-Weekly	\$	3,202.88	\$ 3,363.71	\$ 3,531.35	\$ 3,707.91	\$ 3,893.31
		Monthly	\$	6,939.58	\$ 7,288.03	\$ 7,651.25	\$ 8,033.82	\$ 8,435.51
		Annual	\$	83,274.90	\$ 87,456.38	\$ 91,815.02	\$ 96,405.78	\$ 101,226.07
35A	Captain (40 hr)* Safety	Hourly	\$	41.08	\$ 43.14	\$ 45.29	\$ 47.56	\$ 49.94
		Bi-Weekly	\$	3,286.60	\$ 3,451.09	\$ 3,623.44	\$ 3,804.61	\$ 3,994.84
		Monthly	\$	7,120.98	\$ 7,477.36	\$ 7,850.79	\$ 8,243.33	\$ 8,655.50
		Annual	\$	85,451.70	\$ 89,728.35	\$ 94,209.48	\$ 98,919.95	\$ 103,865.95
35B	Training Captain (40 hr)* includes additional 5% stipend Safety = 35A plus 5%	Hourly	\$	43.14	\$ 45.29	\$ 47.56	\$ 49.94	\$ 52.43
		Bi-Weekly	\$	3,451.09	\$ 3,623.44	\$ 3,804.61	\$ 3,994.84	\$ 4,194.59
		Monthly	\$	7,477.36	\$ 7,850.79	\$ 8,243.33	\$ 8,655.50	\$ 9,088.27
		Annual	\$	89,728.35	\$ 94,209.48	\$ 98,919.95	\$ 103,865.95	\$ 109,059.25
35C	Captain (40 hr Opt Out Option)* Safety	Hourly	\$	44.45	\$ 46.68	\$ 49.01	\$ 51.46	\$ 54.03
		Bi-Weekly	\$	3,556.11	\$ 3,734.08	\$ 3,920.78	\$ 4,116.82	\$ 4,322.66
		Monthly	\$	7,704.90	\$ 8,090.51	\$ 8,495.03	\$ 8,919.78	\$ 9,365.77
		Annual	\$	92,458.74	\$ 97,086.07	\$ 101,940.38	\$ 107,037.40	\$ 112,389.28
35D	Captain/Paramedic (56 hr) Safety 12% higher Fully implemented	Hourly	\$	32.03	\$ 33.64	\$ 35.31	\$ 37.08	\$ 38.93
		Bi-Weekly	\$	3,587.23	\$ 3,767.35	\$ 3,955.11	\$ 4,152.86	\$ 4,360.50
		Monthly	\$	7,772.32	\$ 8,162.60	\$ 8,569.40	\$ 8,997.87	\$ 9,447.76
		Annual	\$	93,267.89	\$ 97,951.15	\$ 102,832.83	\$ 107,974.47	\$ 113,373.19
41	Battalion Chief (56 hr)	Hourly	\$	34.22	\$ 35.93	\$ 37.74	\$ 39.62	\$ 41.60
		Bi-Weekly	\$	3,832.91	\$ 4,024.50	\$ 4,226.36	\$ 4,437.68	\$ 4,659.57
		Monthly	\$	8,304.65	\$ 8,719.74	\$ 9,157.12	\$ 9,614.98	\$ 10,095.73
		Annual	\$	99,655.76	\$ 104,636.88	\$ 109,885.44	\$ 115,379.71	\$ 121,148.70
41A	Battalion Chief (40 hr)*	Hourly	\$	49.19	\$ 51.65	\$ 54.23	\$ 56.94	\$ 59.79

Deputy Chief and BC(s) 4% Increase 7/01/14

8/12/2024; 8:17 AM

Page 1 of 2

STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT
 Effective 07/01/2024 to 06/30/2025

		Step A	Step B	Step C	Step D	Step E
		Step A	Step B	Step C	Step D	Step E
	Bi-Weekly	\$ 3,935.41	\$ 4,131.95	\$ 4,338.59	\$ 4,555.52	\$ 4,783.30
	Monthly	\$ 8,526.72	\$ 8,952.56	\$ 9,400.29	\$ 9,870.30	\$ 10,363.81
	Annual	\$ 102,320.64	\$ 107,430.70	\$ 112,803.42	\$ 118,443.59	\$ 124,365.77
41B Battalion Chief (40 hr Opt Out Option)*	Hourly	\$ 55.88	\$ 58.68	\$ 61.61	\$ 64.69	\$ 67.93
	Bi-Weekly	\$ 4,470.77	\$ 4,694.36	\$ 4,929.08	\$ 5,175.53	\$ 5,434.31
	Monthly	\$ 9,686.67	\$ 10,171.11	\$ 10,679.66	\$ 11,213.65	\$ 11,774.33
	Annual	\$ 116,240.02	\$ 122,053.30	\$ 128,155.96	\$ 134,563.76	\$ 141,291.95
50 Assistant Chief (40 hr)	Hourly	\$ 37.84	\$ 39.73	\$ 41.72	\$ 43.81	\$ 46.00
	Bi-Weekly	\$ 3,027.20	\$ 3,178.40	\$ 3,337.60	\$ 3,504.80	\$ 3,680.00
	Monthly	\$ 6,558.93	\$ 6,886.53	\$ 7,231.47	\$ 7,593.73	\$ 7,973.33
	Annual	\$ 78,707.20	\$ 82,638.40	\$ 86,777.60	\$ 91,124.80	\$ 95,680.00
51AA Deputy Chief (40 hr) Effective 1/5/2024	Hourly	\$ 62.78	\$ 65.91	\$ 69.20	\$ 72.66	\$ 76.29
	Bi-Weekly	\$ 5,022.40	\$ 5,272.80	\$ 5,536.00	\$ 5,812.80	\$ 6,103.44
	Monthly	\$ 10,881.87	\$ 11,424.40	\$ 11,994.67	\$ 12,594.40	\$ 13,224.12
	Annual	\$ 130,582.40	\$ 137,092.80	\$ 143,936.00	\$ 151,132.80	\$ 158,689.44
Acting chief pay						
51A Fire Marshal (40 hr)	Hourly	\$ 51.04	\$ 53.59	\$ 56.27	\$ 59.08	\$ 62.04
	Bi-Weekly	\$ 4,083.46	\$ 4,287.58	\$ 4,501.74	\$ 4,726.69	\$ 4,963.34
	Monthly	\$ 8,847.49	\$ 9,289.77	\$ 9,753.77	\$ 10,241.16	\$ 10,753.91
	Annual	\$ 106,169.86	\$ 111,477.20	\$ 117,045.22	\$ 122,893.97	\$ 129,046.86
52 Finance Administration Manager	Hourly	\$ 46.85	\$ 49.19	\$ 51.64	\$ 54.24	\$ 56.95
	Bi-Weekly	\$ 3,748.04	\$ 3,935.44	\$ 4,131.54	\$ 4,338.83	\$ 4,555.77
	Monthly	\$ 8,120.76	\$ 8,526.80	\$ 8,951.66	\$ 9,400.79	\$ 9,870.83
	Annual	\$ 97,449.10	\$ 102,321.55	\$ 107,419.93	\$ 112,809.52	\$ 118,450.00
54 Fire Chief (40 hr)	Hourly	\$ 65.21	\$ 68.47	\$ 71.89	\$ 75.48	\$ 79.25
	Bi-Weekly	\$ 5,216.80	\$ 5,477.60	\$ 5,751.20	\$ 6,038.40	\$ 6,340.00
	Monthly	\$ 11,303.07	\$ 11,868.13	\$ 12,460.93	\$ 13,083.20	\$ 13,736.67
	Annual	\$ 135,636.80	\$ 142,417.60	\$ 149,531.20	\$ 156,998.40	\$ 164,840.00
75 Firefighter (56 hr) Safety	Hourly	\$ 22.06	\$ 23.17	\$ 24.33	\$ 25.54	\$ 26.82
	Bi-Weekly	\$ 2,470.99	\$ 2,595.02	\$ 2,724.49	\$ 2,860.72	\$ 3,003.75
	Monthly	\$ 5,353.81	\$ 5,622.53	\$ 5,903.07	\$ 6,198.22	\$ 6,508.13
	Annual	\$ 64,245.70	\$ 67,470.39	\$ 70,836.82	\$ 74,378.66	\$ 78,097.59
75A Firefighter (40 hr)* Safety	Hourly	\$ 31.70	\$ 33.28	\$ 34.95	\$ 36.70	\$ 38.53
	Bi-Weekly	\$ 2,536.02	\$ 2,662.58	\$ 2,795.95	\$ 2,935.75	\$ 3,082.54
	Monthly	\$ 5,494.71	\$ 5,768.92	\$ 6,057.89	\$ 6,360.79	\$ 6,678.83
	Annual	\$ 65,936.51	\$ 69,227.02	\$ 72,694.71	\$ 76,329.44	\$ 80,145.91
75B Firefighter (40 hr Opt Out Option)* Safety	Hourly	\$ 34.30	\$ 36.01	\$ 37.81	\$ 39.70	\$ 41.69
	Bi-Weekly	\$ 2,743.97	\$ 2,880.91	\$ 3,024.95	\$ 3,176.20	\$ 3,335.01
	Monthly	\$ 5,945.28	\$ 6,241.97	\$ 6,554.07	\$ 6,881.77	\$ 7,225.86
	Annual	\$ 71,343.30	\$ 74,903.64	\$ 78,648.82	\$ 82,581.26	\$ 86,710.32
75C Firefighter/Paramedic (56 hr) Safety 12% higher Fully implemented	Hourly	\$ 24.71	\$ 25.95	\$ 27.24	\$ 28.61	\$ 30.04
	Bi-Weekly	\$ 2,767.51	\$ 2,906.42	\$ 3,051.43	\$ 3,204.00	\$ 3,364.20
	Monthly	\$ 5,996.27	\$ 6,297.24	\$ 6,611.44	\$ 6,942.01	\$ 7,289.11
	Annual	\$ 71,955.18	\$ 75,566.84	\$ 79,337.24	\$ 83,304.10	\$ 87,469.30

5% Increase per MOU



Stanislaus Consolidated Fire Protection District
3324 Topeka Street
Riverbank, CA 95367
(209) 869-7470
Fax: (209) 869-7475

STAFF REPORT

TO: President Bernardi and Members of the Board
FROM: Clint Bray, Deputy Fire Chief
SUBJECT: Surplus Vehicle- 1998 Dodge 1500 Pickup
DATE: August 15, 2024

BACKGROUND

The Fire District currently operates a 1998 Dodge Utility Pickup within the firefighting fleet located at Fire Station #23. Due to the age of the vehicle, mechanical unreliability and increased repair costs, the vehicle has reached the end of its effective District service life.

DISCUSSION

The Utility Pickup has been assigned to Station #23 and has serviced the community for many years. The vehicle is 26 years old and was acquired used.

Although the vehicle has delivered countless hours of continued service for the District and its constituents, it was recently replaced by the purchase of a new Training Officer vehicle.

Vehicle being declared surplus:

Year: 1998 Make: Dodge License # 1031645 Mileage: 127,807 Fleet# 98-03

FISCAL IMPACT

There is no negative impact in declaring the current 1998 Dodge Pickup surplus utility. Once the vehicle is sold, this will generate revenue for the District's budget to help offset current & future vehicle replacements as the District moves forward.

RECOMMENDATION

Staff recommends the Board adopt the Resolution No. 24-07 declaring the 1998 Dodge Utility Pickup surplus authorizing staff to dispose of the vehicle by auction/sale in accordance with District Policy AA-02 Surplus Equipment.

STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT

RESOLUTION 24-07

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE STANISLAUS
CONSOLIDATED FIRE PROTECTION DISTRICT OF STANISLAUS COUNTY,
DECLARING SURPLUS PROPERTY AND AUTHORIZING SALE OR DISPOSAL**

WHEREAS, the 1998 Dodge Pickup (License #1031645, Fleet #98-03) has reached the end its service life due to the age of the vehicle, mechanical unreliability and increased repair costs and has recently been replaced by a newer utility pickup;

WHEREAS, District staff now recommends that the Board of Directors determine the items to be surplus property of the District to be disposed of consistent with District Policy AA-02 regarding Surplus Equipment.

NOW, THEREFORE BE IT RESOLVED, the Board of Directors hereby determines the item identified above to be surplus and directs District staff to dispose of the items in accordance with District Policy AA-02 Surplus Equipment.

I HEREBY CERTIFY that the foregoing resolution was duly adopted by the District Board by the following vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

Dated: August 15, 2024

Greg Bernardi, Board President

ATTEST:

The foregoing is certified to be a correct copy of the original on file in this office which has not been revoked and is now in full force and effect.

APPROVED AS TO CONTENT:

APPROVED AS TO FORM:

Amanda McCormick, Board Clerk

Frank Splendorio , District Counsel

2024 Summary by Station

Month	Fire 100	Return/ Explosion 200	EMS/ Rescue 300	Hazardous Condition 400	Service Call 500	Good Intent 600	False Call 700	Severe Weather 800	Other 900	Shift Totals
Jan-24	19	0	318	5	29	78	30	0	2	481
Feb-24	18	0	276	13	44	61	10	0	3	425
Mar-24	17	1	258	5	40	62	14	0	0	397
Apr-24	29	0	440	4	37	98	15	0	1	624
May-24	25	0	266	4	33	69	23	0	0	420
Jun-24	34	0	279	6	28	48	20	0	1	416
Jul-24	53	0	311	3	48	61	34	0	2	512
Aug-24										0
Sep-24										0
Oct-24										0
Nov-24										0
Dec-24										0
TOTAL	195	1	2148	40	259	477	146	0	9	3275

2024 Total Summary by Apparatus

Month	Fire 100	Return/ Explosion 200	EMS/ Rescue 300	Hazardous Condition 400	Service Call 500	Good Intent 600	False Call 700	Severe Weather 800	Other 900	Shift Totals
Jan-24	41	0	354	10	32	110	32	0	3	582
Feb-24	52	0	330	23	52	98	13	1	4	573
Mar-24	38	2	330	12	49	109	17	0	0	557
Apr-24	24	0	322	4	34	83	12	3	0	482
May-24	39	0	302	7	43	113	23	0	2	529
Jun-24	49	0	309	7	42	79	23	0	2	511
Jul-24	69	0	354	4	54	116	37	0	2	636
Aug-24										0
Sep-24										0
Oct-24										0
Nov-24										0
Dec-24										0
TOTAL	312	2	2301	67	306	708	157	4	13	3870

2024 Admin Totals (Chief, BC, and Training)

Month	Fire 100	Return/ Explosion 200	EMS/ Rescue 300	Hazardous Condition 400	Service Call 500	Good Intent 600	False Call 700	Severe Weather 800	Other 900	Shift Totals
Jan-24	9	0	7	2	1	13	0	0	0	32
Feb-24	10	0	7	3	1	10	0	0	0	31
Mar-24	7	0	14	5	3	9	2	0	0	40
Apr-24	2	0	3	0	0	7	0	0	0	12
May-24	3	0	5	1	1	11	0	0	0	21
Jun-24	3	0	2	0	0	6	0	0	0	11

Jul-24	7	0	7	0	1	7	0	0	0	22
Aug-24										0
Sep-24										0
Oct-24										0
Nov-24										0
Dec-24										0
TOTAL	41	0	45	11	7	63	2	0	0	169

July Monthly **Station Response** Summary by Station and Shift

Report Date Range: July 1 - July 31, 2024

Fire 100	Rupture/ Explosion 200	EMS/ Rescue 300	Hazardous Condition 400	Service Call 500	Good Intent 600	False Call 700	Severe Weather 800	Other 900	Shift Totals
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Station 21 (Airport)										
Shift A	9	0	22	0	1	5	3	0	0	40
Shift B	7	0	31	1	5	9	4	0	0	57
Shift C	10	0	18	0	2	7	4	0	0	41
Total	26	0	71	1	8	21	11	0	0	138

Station 22 (Empire)										
Shift A	1	0	24	0	2	0	2	0	2	31
Shift B	4	0	21	1	1	1	3	0	0	31
Shift C	2	0	22	0	1	2	1	0	0	28
Total	7	0	67	1	4	3	6	0	2	90

Station 23 (Fruityard)										
Shift A	0	0	2	0	1	0	0	0	0	3
Shift B	0	0	2	0	2	0	0	0	0	4
Shift C	0	0	1	0	0	0	0	0	0	1
Total	0	0	5	0	3	0	0	0	0	8

Station 24 (Waterford)										
Shift A	1	0	17	0	7	3	7	0	0	35
Shift B	1	0	24	0	1	2	2	0	0	30
Shift C	6	0	23	0	0	6	1	0	0	36
Total	8	0	64	0	8	11	10	0	0	101

Station 25 (La Grange)										
Shift A	3	0	1	0	0	1	0	0	0	5
Shift B	0	0	3	0	0	0	0	0	0	3
Shift C	0	0	0	0	0	0	0	0	0	0
Total	3	0	4	0	0	1	0	0	0	8

Station 26 (Riverbank)										
Shift A	0	0	37	0	9	9	2	0	0	57
Shift B	3	0	33	1	3	10	2	0	0	52
Shift C	6	0	30	0	13	6	3	0	0	58
Total	9	0	100	1	25	25	7	0	0	167

District Totals										
	53	0	311	3	48	61	34	0	2	512

July Monthly **Apparatus Response** Summary by Station and Shift

Report Date Range: July 1 - July 31, 2024

Fire 100	Rupture/ Explosion 200	EMS/ Rescue 300	Hazardous Condition 400	Service Call 500	Good Intent 600	False Call 700	Severe Weather 800	Other 900	Shift Totals
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Station 21 (Airport)										
Shift A	10	0	32	0	3	11	4	0	0	60
Shift B	5	0	40	0	7	11	4	0	0	67
Shift C	15	0	27	0	3	15	6	0	0	66
Total	30	0	99	0	13	37	14	0	0	193

Station 22 (Empire)										
Shift A	5	0	25	0	2	3	2	0	2	39
Shift B	4	0	21	2	1	10	4	0	0	42
Shift C	1	0	21	0	1	9	1	0	0	33
Total	10	0	67	2	4	22	7	0	2	114

Station 23 (Fruit Yard)										
Shift A	2	0	6	0	2	5	1	0	0	16
Shift B	2	0	6	0	2	0	1	0	0	11
Shift C	4	0	5	1	0	5	0	0	0	15
Total	8	0	17	1	4	10	2	0	0	42

Station 24 (Waterford)										
Shift A	2	0	18	0	8	3	5	0	0	36
Shift B	1	0	23	0	1	1	1	0	0	27
Shift C	6	0	22	0	0	5	1	0	0	34
Total	9	0	63	0	9	9	7	0	0	97

Station 26 (Riverbank)										
Shift A	1	0	40	0	8	14	2	0	0	65
Shift B	4	0	34	1	4	15	2	0	0	60
Shift C	7	0	34	0	12	9	3	0	0	65
Total	12	0	108	1	24	38	7	0	0	190

District Totals										
	69	0	354	4	54	116	37	0	2	636

July Monthly **Admin Response** Summary by Shift

Report Date Range: July 1 - July 31, 2024

	Fire 100	Return/ Explosion 200	EMS/ Rescue 300	Hazardous Condition 400	Service Call 500	Good Intent 600	False Call 700	Severe Weather 800	Other 900	Shift Totals
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Battalion 2

Shift A	1	0	0	0	0	1	0	0	0	2
Shift B	2	0	3	0	1	2	0	0	0	8
Shift C	4	0	4	0	0	4	0	0	0	12
Total	7	0	7	0	1	7	0	0	0	22

Battalion 202

Shift A	0	0	0	0	0	0	0	0	0	0
Shift B	0	0	0	0	0	0	0	0	0	0
Shift C	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

Battalion 204

Shift A	0	0	0	0	0	0	0	0	0	0
Shift B	0	0	0	0	0	0	0	0	0	0
Shift C	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

Training 3

Shift A	0	0	0	0	0	0	0	0	0	0
Shift B	0	0	0	0	0	0	0	0	0	0
Shift C	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

Training 4

Shift A	0	0	0	0	0	0	0	0	0	0
Shift B	0	0	0	0	0	0	0	0	0	0
Shift C	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

Prevention 2

Shift A	0	0	0	0	0	0	0	0	0	0
Shift B	0	0	0	0	0	0	0	0	0	0
Shift C	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

District Total

	7	0	7	0	1	7	0	0	0	22
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Stanislaus Consolidated Fire Protection District

3324 Topeka Street

Riverbank, CA 95367

Phone: (209) 869-7470 · Fax: (209) 869-7475

www.scfpd.us

STAFF REPORT

TO: President Bernardi and Members of the Board of Directors

FROM: Captain Tim Johnson, Training Officer

SUBJECT: July Training Report

DATE: August 6, 2024

Completed Training for July

- Total Hours of Training – 998 hours.

July Training

- Third Quarter EMS training was completed. Topics included:
 - Oxygen Administration, Bag Valve Mask, I-Gel, Penetrating Chest Injury, Emergency Childbirth and Neonatal Resuscitation, Cricothyrotomy (ALS), new EMS Protocols, and administration of Zofran for EMTs.
- StanEMS has rolled out updated protocols. Personnel reviewed the protocols through Vector Solutions. The updated protocols are:
 - Determination of Death
 - Coronary Ischemia Chest Pain
 - Medical Arrest
 - Pain Management
 - Symptomatic Bradycardia
 - Tachycardia with Pulses
 - Traumatic Arrest
- Several Orange and Blue Sheets were distributed through Vector Solutions to all MST Suppression Personnel
 - MST Blue Sheet – 704 12th Street
 - MST Blue Sheet – 918 7th Street
 - MST Orange Sheet – Excessive Heat Warnings
 - Tuscany Village Memorandum
 - M Class Fireworks Memorandum
- We experienced multiple significant incidents within MST during the first few weeks of July. Recognizing the importance of safety, mental and physical rehab, so we can continue to operate at the highest standards, MST participated in a Safety Stand-Down from July 21 through July 26.

• Training Hours Summary:

Topic	Hours	Topic	Hours
Annual Mandates	15	Hose Operations	19
Autism Awareness Training	70	Aerial Operations	54
Building Construction	15	Safety Stand down training	92
Driver Training	20	Paramedic School	28
EMS Training	87	Incident Pre-planning	39
Fire Suppression Training	15	Auto Extrication	18
HazMat	16	Orange and Blue Sheet Review	123
Ladder	36	STANEMS Protocol Review	152
Tech Rescue	37		

August Training

- Quarterly Driver Training has been scheduled through the training division
- Probationary firefighters and their crew are working on their task books and preparing for their 10-month practical test scheduled in September.