Stanislaus Consolidated Fire Protection District
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Brandon Rivers	**Greg Bernardi**	**Richard Murdock**	**Charles E. Neal**	**Steven Stanfield**
President	Vice President	Director	Director	Director
Waterford	BOS District 1	BOS District 2/ Empire	Riverbank	BOS District 1

MINUTES
Wednesday, October 14, 2026, at 6:00 p.m.
REGULAR MEETING OF THE
STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT
BOARD OF DIRECTORS
Station 26 Meeting Room, 3318 Topeka Street, Riverbank, CA

(THE AGENDA PACKET IS POSTED AT EACH SCFPD LOCATION AND AT WWW.SCFPD.US)

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1. CALL TO ORDER

The Stanislaus Consolidated Fire Protection District met this date at 6:00 p.m. in the Station 26 Meeting Room with President Rivers presiding and calling the meeting to order.

2. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by President Rivers.

3. INVOCATION

Director Neal lead the invocation.

4. ROLL CALL

Board Clerk Called the roll:

Present:

President:	Rivers
Director:	Bernardi
Director:	Stanfield
Director:	Neal
Director:	Murdock

Absent:

None

Staff Present:

Fire Chief:	Bairos
Clerk:	Sousa (A)
District Attorney:	Rayden

5. APPROVAL OF AGENDA – *at this time, a Board Member may pull an item from the agenda.*

Motion by Director Bernardi, seconded by Director Stanfield to approve the agenda. Passed by roll call vote 5/0/0/0.

AYES:	5	Directors:	Rivers, Bernardi, Stanfield, Murdock, Neal
NOES:	0	Director:	
ABSTAIN:	0	Director:	
ABSENT:	0	Director:	

6. CONFLICT OF INTEREST DECLARATION – *Declaration by Board of Director members who may have a conflict of Interest on any scheduled agenda item is to declare their conflict at this time.*

None declared.

7. PRESENTATION/ACKNOWLEDGEMENTS

Item 7.A: The September employee anniversaries announced.

- Firefighter Paramedic Ryan Verner – 4 Years

8. PUBLIC COMMENTS – *The board of Directors welcomes participation in Board meetings. Matters under the jurisdiction of the Board that are not posted on the agenda may be addressed by the public. California law prohibits the Board from acting on any matter which is not on the posed agenda, unless the Board determines that is it an emergency or*

other situation specified in Government Code Section 54954.2. Public comments are limited to three (3) minutes per individual. Please make your comments directly to the SCFPD Board President.

- **No Public Comments**

9. CONSENT ITEMS – *All matters listed on the Consent Calendar are considered routine and will be enacted upon by the one motion otherwise requested by an individual Board Member or public for special consideration.*

Item 9.A: Acceptance of Warrants (Check Register) – August 2026

Item 9.B: Acceptance of Financial Reports – August 2026

Motion by Director Murdock, seconded by Director Stanfield to approve acknowledgements. Passed by roll call vote 5/0/0/0.

AYES:	5	Directors:	Rivers, Bernardi, Stanfield, Neal, Murdock
NOES:	0	Director:	
ABSTAIN:	0	Director:	
ABSENT:	0	Director:	

10. DISCUSSION ITEMS

Item 10.A: Fire Chief Bairos will discuss the current firefighter recruitment process, anticipated retirements, and future staffing needs with the board **– Chief Bairos provided an update on the current firefighter recruitment, anticipated retirements, and future staffing needs.**

Item 10.B: Discussion regarding possible formation of a Salida Ad-Hoc Committee. **– The board gave verbal direction to create a Salida Ad-Hoc Committee made up of President Rivers and Director Bernardi.**

Motion by Director Neal, seconded by Director Murdock to approve acknowledgements. Passed by roll call vote 5/0/0/0.

AYES:	5	Directors:	Rivers, Bernardi, Stanfield, Neal, Murdock
NOES:	0	Director:	
ABSTAIN:	0	Director:	

ABSENT: 0 Director:

Item 10.C: Discussion regarding scheduling of a Personnel Committee Meeting **– The board gave verbal direction to schedule a personnel committee meeting to go over a general staffing update.**

11. PUBLIC HEARING

No Public Hearing Items Scheduled

12. ACTION ITEMS

Item 12.A: Consideration and Approval of the 2026-2031 Strategic Plan & Management and Implementation Guide.

Action: The Board Approved the Stanislaus Consolidated Fire Protection District's 2026-2031 Strategic Plan & Management and Implementation Guide.

Motion to approve the Stanislaus Consolidated Fire Protection District's 2026-2031 Strategic Plan & Management and Implementation Guide by Director Bernardi, seconded by Director Neal by Roll Call Vote 5/0/0/0.

AYES:	5	Directors: Rivers, Bernardi, Stanfield, Neal, Murdock
NOES:	0	Director:
ABSTAIN:	0	Director:
ABSENT:	0	Director:

Item 12.B Fiscal Year 2027 Stanislaus Regional 911 OEQ Subsidy Request

Action: The Board Approved the District's request for the Fiscal Year 2027 Stanislaus Regional 911 OES Subsidy in the amount of $86,972 and authorize staff to submit the request to the Stanislaus County Fire Warden's Office by November 16, 2026.

Motion to approve the District's request for the Fiscal Year 2027 Stanislaus Regional 911 OES Subsidy in the amount of $86,972 and authorize staff to submit the request to the Stanislaus County Fire Warden's Office by November 16, 2026, by Director Murdock, seconded by Director Bernardi by Roll Call Vote 5/0/0/0.

AYES:	5	Directors: Rivers, Bernardi, Stanfield, Neal, Murdock
NOES:	0	Director:
ABSTAIN:	0	Director:
ABSENT:	0	Director:

13. COMMUNICATIONS

Item 13.3.A – Fire Chief's Verbal Report

- Chief Bairos provided a verbal report for the month of September.

Item 13.3.B – Capital Improvements

- No Report Given

Item 13.3.C – Finance Committee

- No Report Given

Item 13.3.D – Personnel Committee

- No Report Given

Item 13.3.E – Fire Advisory Committee with Modesto Fire Department

- No Report Given

Item 13.3.F – Oakdale Fire Protection District AD-HOC

- No Report Given

Item 13.3.G – Ceres Fire Protection District AD-HOC

- No Report Given

Item 13.3.H – Modesto Administrative Services Agreement

- President River's gave a verbal report regarding the Modesto Administrative Services Agreement.

14. CLOSED SESSION

The Board began closed session at 6:40 pm.

Item 14.A: Conference with Labor Negotiators pursuant to Government Code Section 54957.6

- Agency Designated Representative: John Bairos, Fire Chief
- Employee Organization: SCFPD Firefighters Local 3399

Item 14.B: Conference with Labor Negotiators pursuant to Government Code Section 54957.6

- Agency Designated Representative: John Bairos, Fire Chief
- Unrepresented Employees: Administrative Staff

15. ADJOURNMENT

There being no further business the Board adjourned at 6:58 PM.

ATTEST:

Jessica Sousa /s/
Jessica Sousa, Clerk of the Board (A)