



Stanislaus Consolidated Fire Protection District

3324 Topeka Street
Riverbank, CA 95367

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www.scfpd.us

Greg Bernardi
President
BOS District 1

Brandon Rivers
Vice President
Waterford

Richard Murdock
Director
BOS District 2

Charles E. Neal
Director
Riverbank

Steven Stanfield
Director
BOS District 1

AGENDA

Wednesday, November 12, 2025, at 6:00 p.m.

REGULAR MEETING OF THE STANISLAUS CONSOLIDATED FIRE PROTECTION DISTRICT BOARD OF DIRECTORS

Station 26 Meeting Room, 3318 Topeka Street, Riverbank, CA

(THE AGENDA PACKET IS POSTED AT EACH SCFPD LOCATION AND AT WWW.SCFPD.US)

1. CALL TO ORDER

President Bernardi

2. PLEDGE OF ALLEGIANCE

President Bernardi

3. INVOCATION

Pastor Charles E. Neal with Riverbank Assembly of God Church

4. ROLL CALL

Board President: Bernardi
Board Vice President: Rivers
Director: Murdock
Director: Neal
Director: Stanfield

5. APPROVAL OF AGENDA – *at this time, a Board Member may pull an item from the agenda.*

6. CONFLICT OF INTEREST DECLARATION – Declaration by Board of Director members who may have a conflict of Interest on any scheduled agenda item is to declare their conflict at this time.

7. PRESENTATION/ACKNOWLEDGEMENTS

Item 7.A: Employee Recognition of Years of Service

Item 7.B: New Hires/Promotions/Retiree Announcements

8. PUBLIC COMMENTS- The Board of Directors welcomes participation in Board meetings. Matters under the jurisdiction of the Board that are not posted on the agenda may be addressed by the public. California law prohibits the Board from acting on any matter which is not on the posed agenda, unless the Board determines that it is an emergency or other situation specified in Government Code Section 54954.2. Public comments are limited to three (3) minutes per individual. Please make your comments directly to SCFPD Board President. **Comments will be accepted via Teleconference.**

ACTION CALENDAR

9. CONSENT ITEMS- All matters listed on the Consent Calendar are considered routine and will be enacted upon by one motion unless otherwise requested by an individual Board Member or public for special consideration.

Item 9.A: Acceptance of Warrants (Check Register) – October 2025

Recommendation: Accept by Consent Action

Item 9.B: Acceptance of Financial Reports – October 2025

Recommendation: Accept by Consent Action

10. DISCUSSION ITEMS

No Discussion Items Scheduled

11. PUBLIC HEARING

No Public Hearing Items scheduled.

12. ACTION ITEMS

Item 12.A: Consideration and Formal Action to Establish a Strategic Plan Committee, Including Nomination and Appointment of Two Board Members.

Recommendation: Approve by Roll Call Vote Establishing a Strategic Plan Committee, Including Nomination and Appointment of Two Board Members

13. COMMUNICATIONS

1. Correspondence –

No Correspondence items.

2. Written Staff Reports –

Item 13.2.A: Monthly Call Log

Item 13.2.B: Training

Item 13.2.C: Local 3399

3. Verbal Reports –

Item 13.3.A: Fire Chief – Monthly Verbal Board Report

Item 13.3.B: Capital Improvements – (Murdock/Stanfield)

Item 13.3.C: Finance – (Neal/Rivers)

Item 13.3.D: Personnel – (Bernardi/Stanfield)

Item 13.3.E: Fire Advisory with Modesto Fire Dept.- (Bernardi/Murdock)

Item 13.3.F: Oakdale Fire Protection District AD-HOC – (Bernardi/Neal)

Item 13.3.G: Ceres Fire Protection District AD-HOC – (Murdock/Neal)

4. **Directors Comments** – *At this time, Board Members may verbally make individual announcements, report briefly on their activities, or request an item be place on a future agenda.*

14. CLOSED SESSION

Item 14.A: Conference With Labor Negotiators (Gov. Code § 54957.6)

District Representative: Clinton Bray, Fire Chief of Stanislaus Consolidated Protection District

Employee Organization: International Association of Fire Fighters, Stanislaus Consolidated Fire Fighters (IAFF Local 3399)

15. RETURN TO OPEN SESSION

16. CLOSED SESSION REPORT

17. ADJOURNMENT

The next regularly scheduled meeting of the SCFPD Board of Directors is December 10, 2025, at 6:00 p.m. in the Station 26 Meeting Room, located at 3318 Topeka Street, Riverbank, CA.

AFFIDAVIT OF POSTING

I, Amanda McCormick, Clerk of the Board (A) of the Stanislaus Consolidated Fire Protection District, do hereby declare the foregoing agenda for the Regular and Closed Session meetings of the Board of Director has been posted at the Administrative Offices, District website of the Stanislaus Consolidated Fire Protection District at least 72 hours prior to the meeting date and will also be posted at each of the District Fire Stations.

Dated: November 7, 2025

Time: 3:00 p.m.

Amanda McCormick /s/

Amanda McCormick
Board Clerk
Stanislaus Consolidated Fire Protection District

ADA Compliance Statement: In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact Board Clerk at (209) 869-7470 or boardclerk@scfpd.us Notification 72 hours prior to meeting will enable the District to make reasonable arrangement to ensure accessibility to this meeting.

Stanislaus Consolidated Fire Protection District
Monthly Check Register
October 1-29, 2025

Date	Num	Name	Memo/Description	Amount
10/01/2025	EFT	West America Loan	Station Payment	-85,030.09
10/02/2025	EFT	Bussell, Rick	EFT HSA October 2025	-608.33
10/02/2025	EFT	L.N. Curtis & Sons	EFT Repairs	-18,454.64
10/02/2025	EFT	DeHart, Eric	EFT HSA October 2025	-691.66
10/02/2025	EFT	Quinones, Peter	EFT HSA October 2025	-750.00
10/02/2025	EFT	Henriquez, Nelson	EFT HSA October 2025	-790.00
10/02/2025	EFT	Tri Counties- Visa Cards	September 2025 Visa Cards	-5,755.39
10/02/2025	EFT	Bernardi, Greg	EFT Board Meeting on Sept 17, 25 AD-Hoc	-100.00
10/02/2025	EFT	Burton's Fire, Inc	EFT Repairs	-4,132.84
10/03/2025	EFT	Valvoline Instant Oil Change	Oil change on explorer	-63.92
10/03/2025	EFT	V A L I C	Employee Contributions	-6,195.25
10/03/2025	EFT	Stanislaus Consolidated Firefighters Union	Union Dues	-3,245.52
10/03/2025	EFT	Valley First Credit Union	Payroll Deduction	-167.59
10/03/2025	EFT	Smith Heating & Air Conditioning	AC not working at 22- repairs made	-367.00
10/05/2025	EFT	Verizon Wireless	8/16/25-9/15/25	-2,267.82
10/07/2025	EFT	Stericycle, Inc. Autopay	9/1/25-9/30/25	-419.73
10/07/2025	EFT	Shred-It USA LLC	Regular service at HQ	-129.89
10/07/2025	EFT	PG&E	Online 8/14/25-9/12/25	-4,682.35
10/08/2025	12220	T&G Equipment Repair	Multiple engine repairs	-31,435.91
10/08/2025	12222	Staples Business Advantage	Office / printer supplies	-423.18
10/08/2025	12223	Richard Murdock	Board Meetings	-200.00
10/08/2025	12224	Waterford Farm Supply, Inc.	Misc station supplies	-163.03
10/08/2025	12225	Deep Clean Crew	Cleaning at HQ	-385.00
10/08/2025	12226	Stanfield, Steven	Board meeting	-100.00
10/08/2025	12227	Gate-Or-Door	Gate repair at st 22	-265.00
10/08/2025	12200	Engineered Fire Systems, Inc	Plan review for September 2025	-1,620.00
10/08/2025	12201	3A Garage Door	Garage door repair @ 22	-100.00
10/08/2025	12202	AAA Express	Window reseal on Q22	-100.00
10/08/2025	12212	San Joaquin Valley Air Pollution Control	Billing period 12/1/25-11/30/26 Convault aboveground storage tank permit	-46.00
10/08/2025	12231	Telepath	Radio Repair	-490.00
10/08/2025	12207	O'Reilly Auto Parts	Multiple repairs and maint	-305.76
10/08/2025	12213	AT&T CALNET 2/3	8/13/25-9/12/25	-2,216.12
10/08/2025	12214	Hunt & Sons LLC	Fuel	-8,958.90
10/08/2025	12230	Mid Valley IT	Online Monthly IT Service	-6,632.36
10/08/2025	12232	Streamline	Streamline flex Oct 1, 25-Oct 1, 2026	-7,546.00
10/08/2025	12203	Valley Parts Warehouse, Inc	Fuel oil mix & other misc station supplies	-421.73
10/08/2025	12228	Al's Certified Safe and Lock	Annual fire alarm monitoring 10/1/25-9/30/26	-510.00

10/08/2025	12229	Stanislaus County EMS Agency		EMT application September 2025	-186.00
10/08/2025	12204	Capitol Public Finance Group		Annexation of Ceres FPD feasibility study	-7,740.00
10/08/2025	12205	McCoy's Truck & Tire Service		Repair tire on Q22	-2,362.86
10/08/2025	12206	C.A.P.F.		October 2025 Long term disability	-1,248.00
10/08/2025	12208	Mail Depot		Shipping on having E23 safe repaired	-31.48
10/08/2025	12211	Go To Communications, Inc.		10/1/25-10/31/25	-1,018.78
10/08/2025	12209	Neal, Charles E.		Board Meetings	-200.00
10/08/2025	12210	MES Municipal Emergency Services		EFT SCBA yearly flow test	-10,336.11
10/08/2025	12215	Motorola Solutions		Radio for new OES rig	-5,229.13
10/08/2025	12216	Gym Doctors		Gym equipment repairs	-1,921.42
10/08/2025	12217	Life-Assist, Inc.		Medical Supplies	-236.05
10/08/2025	12221	Ray's Janitorial Supply		Station Supplies	-747.60
10/08/2025	12218	Stanislaus County Auditor-Controller		SR 911 Dispatch charges Q1- FY 2025/2026	-48,768.00
10/08/2025	12219	Robert Donovan M.D.		September 2025	-2,000.00
10/09/2025	EFT	Jocelyn Roland, Ph. D.,ABPP	EFT	Contract for October 2025	-1,000.00
10/09/2025	EFT	Regional Government Services		August 1-31, 2025	-724.50
10/09/2025	EFT	Ayera Technologies, Inc.	EFT	Internet at all stations	-594.00
10/09/2025	EFT	Zimmerman, Megan	EFT	September 6- October 5, 2025	-4,823.82
10/09/2025	12233	Robert Donovan M.D.		July 2025	-2,000.00
10/09/2025	EFT	Burton's Fire, Inc	EFT	Repairs to E24 & WT21	-274.61
10/09/2025	EFT	Willdan Financial Services		EFT Local Improvement District Administration invoice 1 of 4 for Fiscal Year 2025/26	-3,836.47
10/09/2025	EFT	Mister Car Wash	EFT	Washes for September 2025	-112.00
10/14/2025	EFT	City of Modesto- Utilities	Autopay	8/25/25-9/22/25 St 21	-135.50
10/15/2025	EFT	AFLAC	Online	September 2025	-941.20
10/15/2025	EFT	City of Modesto- Utilities	Autopay	8/26/25-9/24/25 ST 22	-144.04
10/15/2025	EFT	Gilton Solid Waste Management, Inc.		September 2025 ST 26	-124.74
10/15/2025	EFT	Gilton Solid Waste Management, Inc.		September 2025 St 22	-142.57
10/17/2025	EFT	Stanislaus Consolidated Firefighters		Unio Union Dues	-3,245.52
10/17/2025	EFT	Valley First Credit Union		Payroll Deduction	-167.59
10/17/2025	EFT	V A L I C		Employee Contributions	-6,195.25
10/20/2025	EFT	MID		8/28/25-9/29/25	-3,459.34
10/21/2025	EFT	Valvoline Instant Oil Change		Oil change on training vehicle	-112.52
10/23/2025	12234	L.N. Curtis & Sons	EFT	Rescue equipment	-6,587.84
10/23/2025	EFT	Burton's Fire, Inc	EFT	Siren repair	-240.49
10/23/2025	EFT	Smith Heating & Air Conditioning		Changed air filters/ rinsed and cleaned system at ST 26	-180.00
10/23/2025	EFT	Bernardi, Greg	EFT	Oct 8, 2025 Meeting	-100.00
10/23/2025	EFT	Smith Heating & Air Conditioning		Changed air filters/ rinsed and cleaned system at ST 22	-225.00
10/23/2025	EFT	Rivers, Brandon	EFT	Oct 8, 25 Regular meeting	-100.00

10/23/2025	12235	Smith Heating & Air Conditioning		Changed air filters/ rinsed and cleaned system at ST 23	-140.00
10/23/2025	12236	Smith Heating & Air Conditioning		Changed air filters/ rinsed and cleaned system at ST 21	-90.00
10/23/2025	EFT	Best Best & Krieger	EFT	General / Special Legal Services	-3,551.00
10/23/2025	12237	Bennett, Evan	EFT	Class ICS 400 reimbursement	-275.00
10/23/2025	EFT	All-Star Fire Equipment Inc.		Class A/B Foam	-7,572.83
10/23/2025	EFT	FRMS Fire Risk Management Services		November 2025	-93,102.43
10/23/2025	EFT	Stryker		Update inventory	-2,328.96
10/23/2025	EFT	FRMS Fire Risk Management Services		3rd of 18 payments	-23,874.61
10/23/2025	EFT	Smith Heating & Air Conditioning		Changed air filters/ rinsed and cleaned system at ST 24	-225.00
10/23/2025	EFT	Andy Heath Financial Services EFT		Financial Assistance -other services 9/10/25-10/22/25	-2,937.50
10/23/2025	EFT	Smith Heating & Air Conditioning		Changed air filters/ rinsed and cleaned system at HQ	-90.00

Stanislaus Consolidated Fire Protection District
 Summary Budget VS. Actual
 July 1, 2025 through October 31, 2025

Total Revenues	\$452,941.49
Total Salary and Benefits	\$4,077,807.69
Total Services and Supplies	\$728,946.15
Net Revenues (Expenses)	\$4,806,753.84
Total Capital Expenditures	\$1,941,836.56
Total Net Revenue (Expense From Reserves)	-\$6,306,298.52

Stanislaus Consolidated Fire Protection District
 Summary Overtime
 July 1, 2025 through October 31, 2025

	Hours	Amount
Out of Grade Pay	812.50	\$ 2,345.00
OT- AFG		
OT- Holiday	697.00	\$ 124,455.90
OT Incident	699.50	\$ 39,231.44
OT - Out of Grade	72.00	\$ 3,519.36
OT-Sick	1897.25	\$ 99,360.76
OT- Strike Team	2860.50	\$ 161,715.19
OT- Training	313.42	\$ 19,090.93
OT- Vacancy	481.00	\$ 24,330.96
OT - Vacation	2517.50	\$ 136,059.34
OT - Workers Comp	312.00	\$ 17,935.56
OT- Jury Duty		
OT Breavement Leave	24.00	\$ 1,207.44
Overtime		
OT Total	10686.67	\$ 629,251.88

Stanislaus Consolidated Fire Protection District
Bank Accounts and Cash Accounts
As of October 31, 2025

ASSETS

Current Assets

Bank Accounts

Total RESTRICTED FUNDS

Restricted Funds- Tri Counties

CEQA - Waterford (2371)	78,436.00
CEQA- Riverbank (2346)	855,857.04
Dev Fee Riverbank (2383)	151,539.72
Dev Fee- Waterford (2395)	5,588.89
Dev Fee-Riverbank/Waterford (2401)	129,765.90

Total Restricted Funds- Tri Counties	\$	1,221,187.55
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Stanislaus County cash accounts

7271 SCFPD General fund	4,106,080.63
7273 Development Fees - Riverbank	55,382.81
7274 CEQA - Riverbank	0.00
7276 Development - Waterford/Hickman	72,995.17
7277 CEQA - Waterford/Hickman	0.00

Total Stanislaus County cash accounts	\$	4,234,458.61
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Tri Counties Bank

General Checking (2954)	756,683.32
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Total Tri Counties Bank	\$	756,683.32
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WestAmerica Bank

General Checking [8845]	78,417.25
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Total Bank Accounts	\$	6,290,746.73
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Stanislaus Consolidated Fire Protection District Budget vs. Actuals FY 2025-2026

July 1, 2025 - June 30, 2026

	Total			
	Actual	Budget	over Budget	% of Budget
Income				
4850 Misc Workers Comp reimbursement	26,854.09	45,000.00	-18,145.91	59.68%
Development Fees		15,000.00	-15,000.00	0.00%
Discounts/Refunds Given	5,321.88		5,321.88	
Fire Investigator Reimb. FIU	82,500.00	190,000.00	-107,500.00	43.42%
Fire Recovery USA	6,971.73	30,000.00	-23,028.27	23.24%
Grant reimbursements	19,400.06		19,400.06	
Incident Reports	298.26		298.26	
Interest		210,000.00	-210,000.00	0.00%
Stanislaus County			0.00	
Dev. Fee-Riverbank (7273)	164.99		164.99	
Dev. Fee-Waterford (7276)	201.60		201.60	
General Fund (7271)	30,262.91		30,262.91	
Total Stanislaus County	\$ 30,629.50	\$ 0.00	\$ 30,629.50	
Tri Counties Bank Interest			0.00	
CEAQ.Waterford (2371)	185.85		185.85	
CEQA.Riverbank (2346)	1,952.06		1,952.06	
Dev (2401)	238.99		238.99	
Dev.Riverbank (2383)	359.06		359.06	
Dev.Waterford (2395)	13.24		13.24	
General Act (2954)	1,146.40		1,146.40	
Total Tri Counties Bank Interest	\$ 3,895.60	\$ 0.00	\$ 3,895.60	
WestAmerica Bank Interest			0.00	
CEQA-Riverbank	51.42		51.42	
CEQA-Waterford	4.71		4.71	
Dev. Fee - Waterford	0.14		0.14	
Dev. Fee-Riverbank	6.40		6.40	
Total WestAmerica Bank Interest	\$ 62.67	\$ 0.00	\$ 62.67	
Total Interest	\$ 34,587.77	\$ 210,000.00	-\$ 175,412.23	16.47%
Miscellaneous Reimbursements			0.00	
Miscellaneous	-252.54		-252.54	
Total Miscellaneous Reimbursements	-\$ 252.54	\$ 0.00	-\$ 252.54	
Other Revenue			0.00	
AMR - First Responder Svcs	18,755.66	40,000.00	-21,244.34	46.89%
Cell Tower Rent	5,982.60	16,500.00	-10,517.40	36.26%
Total Other Revenue	\$ 24,738.26	\$ 56,500.00	-\$ 31,761.74	43.78%
Prevention Revenue	137.51	75,000.00	-74,862.49	0.18%
Fire Hydrant Water Flows	1,615.80		1,615.80	
Inspections	407.50		407.50	
Riverbank/Modesto	132.48		132.48	

Total Inspections	\$ 539.98	\$ 0.00	\$ 539.98	
Plan reviews	1,807.17	55,000.00	-53,192.83	3.29%
Riverbank/Modesto	25,206.79		25,206.79	
Plan Review / Riverbank	17,745.49		17,745.49	
Total Riverbank/Modesto	\$ 42,952.28	\$ 0.00	\$ 42,952.28	
Waterford/Hickman	9,517.13		9,517.13	
Total Plan reviews	\$ 54,276.58	\$ 55,000.00	-\$ 723.42	98.68%
Total Prevention Revenue	\$ 56,569.87	\$ 130,000.00	-\$ 73,430.13	43.52%
Property Tax & Assessments			0.00	
CEQA		50,000.00	-50,000.00	0.00%
FHA in-lieu-of tax app.		1,100.00	-1,100.00	0.00%
IMPACT	235.85		235.85	
Riverbank	143,607.47		143,607.47	
Waterford/Hickman	44,921.77		44,921.77	
Total IMPACT	\$ 188,765.09	\$ 0.00	\$ 188,765.09	
Other Taxes		968,318.00	-968,318.00	0.00%
Property Tax (Secured)		3,770,000.00	-3,770,000.00	0.00%
Property Tax (Unsecured)		179,151.00	-179,151.00	0.00%
Property Tax - Unitary		65,770.00	-65,770.00	0.00%
Property Tax-prior unsecured		4,000.00	-4,000.00	0.00%
Special Assessment		9,298,993.00	-9,298,993.00	0.00%
Special Assessment-PY		25,000.00	-25,000.00	0.00%
State Homewners Prop.Tax Relief		26,350.00	-26,350.00	0.00%
Supplemental Property Tax		40,000.00	-40,000.00	0.00%
Total Property Tax & Assessments	\$ 188,765.09	\$14,428,682.00	-\$ 14,239,916.91	1.31%
RDA Revenue			0.00	
RDA - Residual		300,000.00	-300,000.00	0.00%
RDA pass-through		190,000.00	-190,000.00	0.00%
Total RDA Revenue	\$ 0.00	\$ 490,000.00	-\$ 490,000.00	0.00%
Services	7,187.02		7,187.02	
Total Income	\$ 452,941.49	\$15,595,182.00	-\$ 15,142,240.51	2.90%
Gross Profit	\$ 452,941.49	\$15,595,182.00	-\$ 15,142,240.51	2.90%
Expenses				
Chart of Accounts			0.00	
5000 Salaries & Benefits			0.00	
5020 Overtime	635,261.17	1,255,000.00	-619,738.83	50.62%
Overtime Reimbursements	-95,350.49		-95,350.49	
Total 5020 Overtime	\$ 539,910.68	\$ 1,255,000.00	-\$ 715,089.32	43.02%
5030 Retirement		1,099,524.00	-1,099,524.00	0.00%
5031 Retirement			0.00	
5031a CalPers Safety	456,499.55		456,499.55	
5031b Calpers Misc.	9,092.03		9,092.03	
Total 5031 Retirement	\$ 465,591.58	\$ 0.00	\$ 465,591.58	
5032 Employee CalPERS Reimb.	-222,795.75		-222,795.75	
5033 Administrative Fee		1,250.00	-1,250.00	0.00%
5036 Side Fund Principal	0.00	540,000.00	-540,000.00	0.00%
5037 Side Fund Interest	144,794.50	289,589.00	-144,794.50	50.00%

5038 Cal PERS UAL Aug. 1	591,076.00	610,842.00	-19,766.00	96.76%
5039 GASB 68 reporting requirement	700.00	1,400.00	-700.00	50.00%
Total 5030 Retirement	\$ 979,366.33	\$ 2,542,605.00	-\$ 1,563,238.67	38.52%
5040 Employee Group Insurance			0.00	
5041 Medical Insurance	394,953.79	1,227,083.00	-832,129.21	32.19%
5042 Vision Insurance	4,199.03	12,000.00	-7,800.97	34.99%
5043 Dental Insurance	24,859.08	73,000.00	-48,140.92	34.05%
5044 Life Insurance	4,161.00	12,100.00	-7,939.00	34.39%
5045 LTD Insurance	4,004.00	14,000.00	-9,996.00	28.60%
5047 Vol Life Ins	64.00		64.00	
5048 Central Valley Ret. Med Trust	31,200.00	124,400.00	-93,200.00	25.08%
Total 5040 Employee Group Insurance	\$ 463,440.90	\$ 1,462,583.00	-\$ 999,142.10	31.69%
5050 Retiree Group Insurance	37,147.64	90,000.00	-52,852.36	41.28%
5060 Workers' Compensation Insurance			0.00	
5061 Workers' Compensation	87,261.26	740,828.00	-653,566.74	11.78%
Total 5060 Workers' Compensation Insurance	\$ 87,261.26	\$ 740,828.00	-\$ 653,566.74	11.78%
Salaries & Wages			0.00	
5010 Salary & Wages	1,611,451.25	5,550,657.00	-3,939,205.75	29.03%
5011 Haz Mat Pay	323.04	2,000.00	-1,676.96	16.15%
5011-1 Swift Water		21,500.00	-21,500.00	0.00%
5011-2 Bilingual Pay	559.68	900.00	-340.32	62.19%
5011-3 Education Pay	32,109.11	101,188.00	-69,078.89	31.73%
5012 Employee Medical Waiver	90,274.87	285,420.00	-195,145.13	31.63%
5015 Everbridge former hiplink		1,250.00	-1,250.00	0.00%
5016 FLSA	42,461.91	133,233.00	-90,771.09	31.87%
5017 Leave Time Buy-Back	137,757.18	287,706.00	-149,948.82	47.88%
5018 Uniform Allowance	16,633.95	56,256.00	-39,622.05	29.57%
5019 Payroll Tax Expense	37,213.34	111,507.00	-74,293.66	33.37%
5029 Group-Term Life Insurance	1,896.55		1,896.55	
Total Salaries & Wages	\$ 1,970,680.88	\$ 6,551,617.00	-\$ 4,580,936.12	30.08%
Total 5000 Salaries & Benefits	\$ 4,077,807.69	\$12,642,633.00	-\$ 8,564,825.31	32.25%
6000 Services & Supplies			0.00	
6020 Clothing & PPE			0.00	
6021 Badges & Emblems		1,000.00	-1,000.00	0.00%
6022 Safety Clothing		85,000.00	-85,000.00	0.00%
6023 Replacement Clothing / Uniforms	511.70	500.00	11.70	102.34%
Total 6020 Clothing & PPE	\$ 511.70	\$ 86,500.00	-\$ 85,988.30	0.59%
6050 Household Expense	2,366.81	6,598.00	-4,231.19	35.87%
6051 Station Supplies	4,428.90	20,000.00	-15,571.10	22.14%
6052 Bottled Water	2,080.21	3,700.00	-1,619.79	56.22%
6053 Oxygen Service		1,015.00	-1,015.00	0.00%
6054 Furnishings & Appliances	1,821.09	2,800.00	-978.91	65.04%
Total 6050 Household Expense	\$ 10,697.01	\$ 34,113.00	-\$ 23,415.99	31.36%
6060 Insurance			0.00	
6061 Fiduciary Insurance	57,086.60	102,474.00	-45,387.40	55.71%
Total 6060 Insurance	\$ 57,086.60	\$ 102,474.00	-\$ 45,387.40	55.71%
6080 Equipment Maint. & Repairs			0.00	

24-01		5,500.00	-5,500.00	0.00%
6081 Vehicle Maint & Repair	496.00	225,000.00	-224,504.00	0.22%
02-02 SSLWR26 Chevy Tahoe	48.38		48.38	
03-01 SSLG26 Ford Type 6	7,413.71		7,413.71	
03-02 SSLG21 Ford Type 6	4,982.44		4,982.44	
04-03 SSLE23 Pierce Type 1	7,807.40		7,807.40	
04-04 SSLE226 Pierce Type 1	1,990.51		1,990.51	
08-02 SSLE223 OES 347 HME Type1	93.06		93.06	
08-03 SSLWT220 Int. WaterTender	247.92		247.92	
09-01 Chevy Tahoe	97.74		97.74	
11-01 Ford Expedition	241.58		241.58	
11-02 SSLB24 Int. Type 3	19,069.48		19,069.48	
13-01 SSLQ22 Pierce Quint	12,925.47		12,925.47	
15-01 SSLE21 Pierce Type 1	2,634.41		2,634.41	
15-02 SSLE26 Pierce Type 1	9,042.73		9,042.73	
16-01 - Ford Explorer	63.92		63.92	
16-02 - Ford Explorer	12.92		12.92	
17-01 SSLWT23 Kenworth WT	221.67		221.67	
17-02 Ford Escape	56.75		56.75	
18-01 SSLE24 Rosenbauer type 1	4,970.52		4,970.52	
20-01 4618OES26 HME Type 6	6,800.51		6,800.51	
23-01 Training Vehicle	2,171.00		2,171.00	
24-01 FIU Tahoe	200.75		200.75	
24-02 BC Tahoe	2,141.73		2,141.73	
25-01 E21- Hi -Tech	11,820.56		11,820.56	
99-03 SSLB23 Int. Type 3	1,045.62		1,045.62	
Boat 21	106.93		106.93	
Boat 24	14.01		14.01	
Boat 26	216.72		216.72	
Boat Team Trailer	141.53		141.53	
Total 6081 Vehicle Maint & Repair	\$ 97,075.97	\$ 225,000.00	-\$ 127,924.03	43.14%
6082 Radio & Pager Maint & Repair	1,069.21	18,270.00	-17,200.79	5.85%
6083 Small Engine		1,850.00	-1,850.00	0.00%
6084 Handlight Repairs		1,500.00	-1,500.00	0.00%
6086 SCBA Equipment Maint. & Repairs	12,757.00	20,450.00	-7,693.00	62.38%
6087 Rope Rescue Equipment	4,939.53	5,500.00	-560.47	89.81%
6088 Water Rescue	3,650.30	20,000.00	-16,349.70	18.25%
6089 - Confined Space	2,225.00	2,225.00	0.00	100.00%
6089 -1 Hose Program	18,182.94	80,000.00	-61,817.06	22.73%
6089 -2 Firefighting Equip	501.20	30,000.00	-29,498.80	1.67%
6089 -3 Non-Firefighting Equip	68.49	10,000.00	-9,931.51	0.68%
6089 -4 Class A Foam Replacement	9,169.60	6,500.00	2,669.60	141.07%
Total 6080 Equipment Maint. & Repairs	\$ 149,639.24	\$ 426,795.00	-\$ 277,155.76	35.06%
6090 Maintenance - Buildings		60,900.00	-60,900.00	0.00%
6090-20 Main Office	1,630.00		1,630.00	
6090-21 St. 21	5,960.85		5,960.85	
6090-22 St. 22	1,151.00		1,151.00	

6090-23 St. 23	654.78		654.78	
6090-24 St. 24	2,552.83		2,552.83	
6090-26 St. 26	939.67		939.67	
Total 6090 Maintenance - Buildings	\$ 12,889.13	\$ 60,900.00	-\$ 48,010.87	21.16%
6100 Medical Supplies	3,751.08	20,000.00	-16,248.92	18.76%
6102 Paramedic Program	24,930.90	100,000.00	-75,069.10	24.93%
6102-A Paramedic Grant	515.00		515.00	
Total 6102 Paramedic Program	\$ 25,445.90	\$ 100,000.00	-\$ 74,554.10	25.45%
6103a AED Maintenance Certification		22,000.00	-22,000.00	0.00%
6104 Masimo Certification		4,386.00	-4,386.00	0.00%
6405 Lucas Maintenance		3,561.00	-3,561.00	0.00%
Total 6100 Medical Supplies	\$ 29,196.98	\$ 149,947.00	-\$ 120,750.02	19.47%
6110 Memberships		12,688.00	-12,688.00	0.00%
6111 Memberships	10,139.96		10,139.96	
Total 6110 Memberships	\$ 10,139.96	\$ 12,688.00	-\$ 2,548.04	79.92%
6120 Miscellaneous Expense	78.25		78.25	
6120-1 Other Expenses	946.48		946.48	
6122 Food	1,929.66	2,000.00	-70.34	96.48%
6125 Travel & Lodging	803.41	5,000.00	-4,196.59	16.07%
6126 Bank Service Charge	143.84		143.84	
6127 Board Member Meeting Allowance	2,300.00	8,000.00	-5,700.00	28.75%
6128 Executive Development	500.00	2,500.00	-2,000.00	20.00%
Total 6120 Miscellaneous Expense	\$ 6,701.64	\$ 17,500.00	-\$ 10,798.36	38.30%
6130 Office Expense	642.61		642.61	
6131 Stationary / Business Cards	403.30	1,015.00	-611.70	39.73%
6132 Postage	139.14	1,015.00	-875.86	13.71%
6133 Office Supplies	520.39	5,227.00	-4,706.61	9.96%
6134 Printer Supplies	142.28	2,081.00	-1,938.72	6.84%
6135 Computer Equipment	1,160.45	6,293.00	-5,132.55	18.44%
Total 6130 Office Expense	\$ 3,008.17	\$ 15,631.00	-\$ 12,622.83	19.24%
6140 Prof. & Specialized Services			0.00	
6141 Accounting/Auditing Expense	54,468.00	134,500.00	-80,032.00	40.50%
6141-2 Administrative	137,956.72	413,870.00	-275,913.28	33.33%
6142 Record Destruction Service	259.78	1,100.00	-840.22	23.62%
6143 Legal	9,916.30	45,900.00	-35,983.70	21.60%
6144 Sunpro Fire RMS	1,679.35		1,679.35	
6144-C Sunpro Fire RMS City of Oakdale		7,000.00	-7,000.00	0.00%
Total 6144 Sunpro Fire RMS	\$ 1,679.35	\$ 7,000.00	-\$ 5,320.65	23.99%
6145 IT Services Contract	26,291.92	115,203.00	-88,911.08	22.82%
6147 Pre-Employment Screening	3,500.00	25,000.00	-21,500.00	14.00%
6148 Ladder Testing		4,500.00	-4,500.00	0.00%
6149 - Medical Exams	120.00	15,000.00	-14,880.00	0.80%
6149 -3 Personnel Recruitment		1,000.00	-1,000.00	0.00%
6149 -4 TeleStaff Voxeo contract		12,000.00	-12,000.00	0.00%
6149 -5 Paychex contract	1,113.60	15,936.00	-14,822.40	6.99%
6149 -6 Consultant Services	16,985.00	19,000.00	-2,015.00	89.39%
6149 -7 SR 911 Dispatch Services	48,768.00	199,920.00	-151,152.00	24.39%

6149 -8 Streamline Automation system	12,317.50	11,200.00	1,117.50	109.98%
Total 6140 Prof. & Specialized Services	\$ 313,376.17	\$ 1,021,129.00	-\$ 707,752.83	30.69%
6150 Publications & Legal Notices			0.00	
6151 Prevention Publications		500.00	-500.00	0.00%
6152 Publications & Legal Notices	420.01	1,600.00	-1,179.99	26.25%
Total 6150 Publications & Legal Notices	\$ 420.01	\$ 2,100.00	-\$ 1,679.99	20.00%
6160 Rent & Leases - Equip.			0.00	
6162 Alarm System HQ	330.00	1,500.00	-1,170.00	22.00%
6164 Copier	768.02	2,000.00	-1,231.98	38.40%
6165 Postage Meter	89.94	750.00	-660.06	11.99%
6166 Computer Software Licensing	2,060.00	13,000.00	-10,940.00	15.85%
6167 Station 25 Lease		2,400.00	-2,400.00	0.00%
Total 6160 Rent & Leases - Equip.	\$ 3,247.96	\$ 19,650.00	-\$ 16,402.04	16.53%
6180 Small Tools & Instruments		10,000.00	-10,000.00	0.00%
6190 Special Departmental Expenses	1,048.00		1,048.00	
6191 Training Program	1,987.39	35,000.00	-33,012.61	5.68%
6192 Workshops & Seminars		4,750.00	-4,750.00	0.00%
6193 Volunteer / Intern Program		500.00	-500.00	0.00%
6193-1 Explorer Program		1,000.00	-1,000.00	0.00%
6194 Education Reimbursement	3,001.50	20,000.00	-16,998.50	15.01%
6195 -1 Prevention Expenses	8,363.79	22,500.00	-14,136.21	37.17%
6195 Prevention Education Program	465.00	3,000.00	-2,535.00	15.50%
6197 Life Jacket Program		500.00	-500.00	0.00%
6198 Community CPR Program	4,887.00	5,000.00	-113.00	97.74%
6199 -3 Fitness Equipment Maintenance	1,921.42	3,500.00	-1,578.58	54.90%
Total 6190 Special Departmental Expenses	\$ 21,674.10	\$ 95,750.00	-\$ 74,075.90	22.64%
6200 Transportation & Travel			0.00	
6201 Fuel & Oil	34,410.29	140,000.00	-105,589.71	24.58%
Total 6200 Transportation & Travel	\$ 34,410.29	\$ 140,000.00	-\$ 105,589.71	24.58%
6210 Utilities		102,000.00	-102,000.00	0.00%
6219-2 Cable Services	388.00	4,692.00	-4,304.00	8.27%
6219-3 MDC, T-1 lines, Cell phones	26,309.70	66,300.00	-39,990.30	39.68%
6219-6 Wireless Internet	3,521.00	10,710.00	-7,189.00	32.88%
6220 St HQ Riverbank			0.00	
6220-2 Electricity	3,054.86		3,054.86	
6220-3 Natural Gas	64.78		64.78	
6220-4 Water & Sewer	216.74		216.74	
6220-5 Pest Control Service	54.08		54.08	
Total 6220 St HQ Riverbank	\$ 3,390.46	\$ 0.00	\$ 3,390.46	
6221 St 21			0.00	
6221-1 Disposal Service	286.52		286.52	
6221-2 Electricity	2,148.43		2,148.43	
6221-3 Natural Gas	140.88		140.88	
6221-4 Water & Sewer	418.96		418.96	
6221-5 Pest Control Service	86.14		86.14	
6221-6 Biohazard Medical Waste	418.64		418.64	
Total 6221 St 21	\$ 3,499.57	\$ 0.00	\$ 3,499.57	

6222 St 22				0.00	
6222-1 Disposal Service	429.09			429.09	
6222-2 Electricity	2,989.75			2,989.75	
6222-3 Natural Gas	281.52			281.52	
6222-4 Water & Sewer	471.37			471.37	
6222-5 Pest Control Service	186.14			186.14	
6222-6 Biohazard Medical Waste	414.09			414.09	
Total 6222 St 22	\$ 4,771.96	\$ 0.00	\$ 4,771.96		
6223 St 23				0.00	
6223-1 Disposal Service	533.68			533.68	
6223-2 Electricity	1,902.11			1,902.11	
6223-3 Natural Gas	226.24			226.24	
6223-5 Pest Control Service	86.14			86.14	
Total 6223 St 23	\$ 2,748.17	\$ 0.00	\$ 2,748.17		
6224 St 24 Waterford				0.00	
6224-2 Electricity	3,517.21			3,517.21	
6224-3 Natural Gas	500.21			500.21	
6224-4 Water & Sewer	2,037.98			2,037.98	
6224-5 Pest Control Service	89.77			89.77	
6224-6 Biohazard Medical Waste	429.19			429.19	
Total 6224 St 24 Waterford	\$ 6,574.36	\$ 0.00	\$ 6,574.36		
6226 St 26	13,846.92			13,846.92	
6226-1 Disposal Service	374.22			374.22	
6226-3 Natural Gas	344.24			344.24	
6226-4 Water & Sewer	274.77			274.77	
6226-5 Pest Control Service	54.07			54.07	
6226-6 Biohazard Medical Waste	413.28			413.28	
Total 6226 St 26	\$ 15,307.50	\$ 0.00	\$ 15,307.50		
Total 6210 Utilities	\$ 66,510.72	\$ 183,702.00	-\$ 117,191.28		36.21%
6310 Direct Assessment Reimbursement		3,500.00	-3,500.00		0.00%
6311 Property Tax Admin Charge		53,085.00	-53,085.00		0.00%
6312 SCFPD Special Benefit Assesment		3,197.00	-3,197.00		0.00%
6313 Direct Assessment - Wildan Fin	3,836.47	14,000.00	-10,163.53		27.40%
6314 GIS Software/Website (Cal Cad)	5,600.00	14,819.00	-9,219.00		37.79%
Total 6310 Direct Assessment Reimbursement	\$ 9,436.47	\$ 88,601.00	-\$ 79,164.53		10.65%
Total 6000 Services & Supplies	\$ 728,946.15	\$ 2,467,480.00	-\$ 1,738,533.85		29.54%
7000 Capital Expenditures	1,941,836.56	1,955,000.00	-13,163.44		99.33%
7049 Station 24 Replacement		170,059.00	-170,059.00		0.00%
7090 Taxes & Assessments			0.00		
7092 Direct Assessments	4,726.94		4,726.94		
Total 7090 Taxes & Assessments	\$ 4,726.94	\$ 0.00	\$ 4,726.94		
7150 Financial Charges			0.00		
7151 Service Charges	4,784.49		4,784.49		
Total 7150 Financial Charges	\$ 4,784.49	\$ 0.00	\$ 4,784.49		
7800 Equipment		289,072.00	-289,072.00		0.00%
7802 Radio Communications Equipment	180.00		180.00		
7803 Apparatus/Vehicle Replacement		41,169.00	-41,169.00		0.00%

7812 SCBA Air Compressor	680.35		680.35	
Total 7800 Equipment	\$ 860.35	\$ 330,241.00	-\$ 329,380.65	0.26%
Total 7000 Capital Expenditures	\$ 1,952,208.34	\$ 2,455,300.00	-\$ 503,091.66	
Total Chart of Accounts	\$ 6,758,962.18	\$17,565,413.00	-\$ 10,806,450.82	
SALES TAX	277.83		277.83	
Total Expenses	\$ 6,759,240.01	\$17,565,413.00	-\$ 10,806,172.99	
Net Operating Income	-\$ 6,306,298.52	-\$1,970,231.00	-\$ 4,336,067.52	
Net Income	-\$ 6,306,298.52	-\$1,970,231.00	-\$ 4,336,067.52	



Stanislaus Consolidated Fire Protection District
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Item 12.A

STAFF REPORT

TO: President Bernardi and Members of the Board of Directors
FROM: Chief Clint Bray
SUBJECT: Discussion and Possible Action to Establish a District Strategic Plan Committee
DATE: November 12, 2025

RECOMMENDATION

It is recommended that the Board of Directors discuss and consider formal action to establish a Strategic Plan Committee composed of two members of the Board of Directors, two union representatives, and one to two administrative staff members, as directed during the October 2025 Board meeting.

BACKGROUND

At the October 2025 Board meeting, the Board of Directors provided direction to bring this item back as an action item for formal consideration. The intent is to initiate the process for developing a District Strategic Plan that aligns with the future goals and priorities of the organization.

The District currently operates under the leadership of a five-member Board of Directors, four of whose terms will be expiring at the conclusion of the current term. Additionally, the Fire Chief is anticipated to retire in approximately four years. While the District's administrative office is currently staffed with competent and efficient employees, future changes in governance and leadership may impact organizational continuity.

Recently, Modesto Fire Department, Stanislaus Consolidated Fire Protection District, and Turlock Fire Department participated in a joint strategic planning session and are in the process of finalizing their draft plan for release. Establishing a similar initiative within the District will help guide long-term decision-making and ensure alignment with regional fire service goals.

DISCUSSION

The formation of a Strategic Plan Committee would mark the first step in implementing a District Strategic Plan. This committee will be tasked with identifying priorities, evaluating opportunities for growth and collaboration, and recommending a structured planning process.

The plan will serve as a guiding framework for the District's long-term direction, supporting leadership transitions, operational efficiency, and organizational sustainability.

FISCAL IMPACT

None at this time.

CONCLUSION

Establishing a Strategic Plan Committee represents a proactive approach to ensuring the District's continued success and preparedness for future leadership and operational transitions. Staff recommends that the Board discuss this item and take action to appoint two Board members, two union representatives, and one to two administrative staff members to serve on the committee.



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STAFF REPORT

TO: President Bernardi and Members of the Board of Directors
FROM: Captain Tim Johnson, Training Officer
SUBJECT: October Training Report
DATE: November 3, 2025

Completed Training for October

•Total Hours of Training – 1,301 hours.

October Training

- Quarterly EMS training was conducted at the portable classroom at the RFTC. Topics covered: Trauma assessment, penetrating chest injury, childbirth, oxygen administration and BVM use for pediatrics, and I-gel use for neonatal and pediatric patients (paramedics only). Crews and Battalion Chiefs rotated through set rotations at the RFTC and complete the lecture and skill stations.
- First Due/RMS training was completed for all companies.
- Crews trained and prepared for the 10-month probation test with members of Academy 2025-01

Topic	Hours	Topic	Hours
Driver/Operator Training	84	Emergency Operations	156
EMS Training	95	Tech Rescue	138
Aerial Operations	33	Hose Ops	86
Policy Review	44	Mandated Training (annually)	62
Blue/Orange Sheet Reviews	187	Fist Due/RMS	72
BC Drills	82	Ladders	49

Scheduled Training for November

- Probationary Firefighter Testing – Academy 2025-01
- MST High Rise Drills
- Company level training



SSL Monthly Board Report (Incident)

FIRE STATION / SHIFT	FIRE	HAZARDOUS SITUATION	MEDICAL	PUBLIC SERVICE	RESCUE	NO EMERGENCY	LAW ENFORCEMENT SUPPORT	(NULL)	TOTAL
Station 21	11	6	79	12		41		6	155
A	6	2	27	2		10		1	48
B	3	4	25	5		23		3	63
C	2		27	5		8		2	44
Station 22	7	2	39	14	2	17		5	86
A	3	1	13	7	1	2		1	28
B	1	1	11	3		8		4	28
C	3		15	4	1	7			30
Station 23	4	1	27	4		7			43
A	1		12	1		2			16
B	2		6	2		5			15
C	1	1	9	1					12
Station 26	2	5	86	18	1	30	1	5	148
A		3	32	6	1	9		1	52
B	2	1	23	6		14	1	1	48
C		1	31	6		7		3	48
Station 24	4	2	62	12	1	11		2	94
A	1	1	14	8		6			30
B	2	1	23	2		1		1	30
C	1		25	2	1	4		1	34
Total	28	16	293	60	4	106	1	18	526

<p>Description: Incident Summary for the previous month</p>
<p>Criteria: Fire Station in (Station 21, Station 22, Station 23, Station 24, Station 26) AND Dispatch Notified Date/Time from 2025-10-01 00:00:00 to 2025-11-01 00:00:00</p>