

Stanislaus Consolidated Fire Protection District



Battalion Chief

Open Recruitment

Salary: \$7,909.06-\$9,614.98(56 hr) monthly

\$8,120.78-\$9,870.30 (40 hr) monthly

Applications accepted until Friday June 7th, 2024 at 4:00 pm

THE DISTRICT

Stanislaus Consolidated Fire Protection District is located in the eastern portion of Stanislaus County in California's Central Valley. The District was formed in 1995 when four smaller Districts combined to reduce costs and improve service levels. The District includes unincorporated eastern Modesto, the cities of Riverbank and Waterford and the communities of Empire, La Grange and Hickman. Today, the District has a staff of 57 full-time personnel and two part-time personnel. The District staffs five fire stations and covers over 217 square miles. The District has an operating budget of approximately \$13 million. More information can be found at www.scfpd.us.

THE POSITION

A management level, FLSA non-exempt, confidential fire officer (29CFR Part 541.2) charged with the command of an assigned fire suppression platoon. Provides supervision and management in directing the readiness, response, and activities of multiple fire companies during routine and emergency duties. Typically works a 56-hour per week schedule, however, may work other schedules as needed. Develops, plans, implements, and supervises various programs and activities associated with modern firefighting and emergency medical service delivery. Incumbent may be assigned with the oversight of specific Fire District staff programs such as firefighter training, public education, fire prevention, equipment maintenance, capital facilities and other programs or duties as assigned.

The Battalion Chief is an employee who is responsible for the supervision and oversight of District personnel, programs, equipment, and facilities as assigned. The position works under the Operations Chief. The job involves extensive contact with others, both inside and outside the organization. The person is responsible for a wide variety of complex administrative and managerial duties that include planning, maintaining a record system, the development of the District's workforce, and the oversight and management of the district's personnel and equipment resources during routine and emergency duties. Requires occasional exposure to extreme hazards and inclement environmental conditions when at the scene of an emergency or otherwise in the performance of duties

Responsibilities and duties may include but are not limited to the following, which are listed in no particular order or significance:

- Supervises and coordinates fire suppression companies of an assigned platoon or shift. Assigns work activities, projects, and programs. Oversees and evaluates the work product of fire companies.
- Responds to emergency incidents of all types in both suppression and evaluation capacity.
- Commands the firefighting activities of fire companies in response to all types of emergency incidents. Determines the route to be taken, decides on the methods of combating the emergency, and directs firefighting until relieved by senior staff.
- Administers and coordinates other District programs as may be assigned from time-to-time. Plans, develops, implements, conducts, and reviews such programs with the object of efficient and effective service in accordance with the goals and policies of the District. Responsible for the function and oversight of proper record keeping systems relative to assigned programs.

MINIMUM QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

Abilities and Knowledge

Ability to:

- Plan and implement programs relative to modern fire protection services.

- Effectively direct the emergency activities of multiple fire suppression companies in accordance with the Incident Command System and adopted District Operational Policies & Procedures.
- Effectively use a personal computer and associated software applications.
- Plan and to organize a wide variety of multiple activities and projects while supervising others. The ability to lead, motivate, supervise, and evaluate fire department programs and to assist in the achievement of department goals and objectives. The ability to apply fire department principles, practices, and procedures toward the solution of difficult fire department problems.
- Routinely interact with the public, adjoining agencies, public officials and media in a courteous and cooperative manner.

Knowledge of:

- District rules, regulations, policies and procedures.
- The principles and practices of supervision, training, and personnel management.
- Firefighting principles, practices, procedures, tools, techniques, and equipment.
- Fire department administration and the principles and practices of leadership, supervision, and training.
- Local geography, including the location of water mains, fire hydrants, and target hazards of the District.
- The Incident Command System.

Minimum Experience and Education

Any combination equivalent to experience and education that could likely provide the required knowledge and abilities would be qualifying. A typical way to obtain knowledge and abilities would be:

Experience:

- A minimum of six (6) years of fire suppression and fire prevention in a career fire agency with increasing responsibility with four (4) years of full-time paid experience at the Company Officer level. Time as an Acting Captain will not count towards the required years of experience.

Education:

- Associate degree in Fire Science or related field from a regionally accredited or FESHE-recognized college or university or must have a minimum of 60 college units with major coursework in Fire Science, Fire Administration, or a related field.

Residency:

The Battalion Chief is expected to live within a reasonable distance to respond to all District matters in a timely manner.

Additional Requirements:

- The possession of, or the ability to obtain, a valid Class C California driver license.
- CSFM Fire Officer Certificate (prior to 12/13/16) or CSFM Company Officer Certificate (after 1/1/17).
- CA EMT

Required Within One Year of Appointment:

- ICS 400

DESIRED QUALIFICATIONS

CSFM Executive Chief Officer or NFA Chief Fire Officer certification

- NWCG S-290
- CSFM Hazmat Incident Commander
- Bachelor's or Master's degree in Fire Administration, Public Administration or related field from a regional accredited or FESHE recognized college or university is highly desired•

TO BE CONSIDERED

To be considered for this opportunity, candidates must meet the minimum qualifications at time of appointment or by completion of probation. Please submit:

1. Letter of Interest
2. Resume
3. District Application for External Candidates
4. Proof of Meeting Minimum Qualifications (copies of certificates, transcripts, etc.)

Send, Deliver, or Email to: Amanda McCormick, Administrative Assistant III, Stanislaus Consolidated Fire Protection District
3324 Topeka Street, Riverbank, CA 95367 •Facsimiles will not be accepted.

Most qualified candidates will be invited to participate in an assessment center.

Original application along with supporting documentation must be received by Friday June 7th, 2024. Postmarks or fax copies are not acceptable methods to meet the deadline.

The Stanislaus Consolidated Fire Protection District will make reasonable efforts in the examination process to accommodate qualified individuals with mental and physical disabilities, and/or medical conditions in accordance/compliance with the State Fair Employment Housing Act (FEHA) and the Federal Americans with Disabilities Act (ADA) of 1990. To request an accommodation due to a disability during this or other phases of the selection process, please contact the District Human Resource representative at (209) 869-7470 before the final filing deadline. In order to qualify for a reasonable accommodation, applicants must have a permanent disability pursuant to the U.S. Equal Employment Opportunity Commission's statute of the Americans with Disability Act of 1990, as amended, and/or the California Department of Fair Employment and Housing (DFEH) Act.

THE DISTRICT RESERVES THE RIGHT TO MAKE CHANGES
TO THE ANNOUNCED EXAMINATION STEPS

EQUAL OPPORTUNITY EMPLOYER

The Stanislaus Consolidated Fire Protection District is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, or age.